Safety and Security
It’s a Shared Responsibility

The University of Florida Research and Academic Center – Lake Nona (UF RAC-Lake Nona) recognizes the importance for an institution of higher learning to develop and maintain a safe and secure environment in which the academic and social pursuits of its members can be fully realized. The university has the utmost concern for the success of each student and strives to give each student maximum freedom to live his/her life free from outside interference. With this freedom, however, comes the responsibility of becoming an active participant in the exercise of personal safety. No community’s security plan can attain maximum effectiveness unless everyone contributes to making it work. Safety and security are both personal as well as shared responsibilities. Only by accepting this responsibility can members of the UF Research and Academic Center – Lake Nona community maintain a safe and secure academic environment. This brochure is provided to you as part of the UF RAC – Lake Nona’s commitment to safety and security on campus and satisfies all of the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. It is filled with information about a variety of security services and programs available to you as members of the UF RAC – Lake Nona community. We hope that you will become familiar with this information and find the programs useful. Please note that throughout this publication, many resources available on the Gainesville campus are mentioned. Many students and staff frequently travel between the Lake Nona and Gainesville campuses and it is our intent to help students locate services on either campus.

Risk Mitigation: Please Let Us Know!

If you see an unsafe condition on campus such as a burned-out street light, pot-hole in the road, uneven sidewalk, or any other condition that could jeopardize personal safety, or have any suggestions regarding the safety and security of campus facilities please call or email the UF RAC Lake Nona Facilities Department at 407-313-7102 or FacilitiesLakeNona@ahc.ufl.edu. Let’s work together for a safe campus.

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For persons with print related disabilities, upon request, this publication is available in an alternate format. For more information, contact the ADA Office at: (352) 392-7056 or TDD# 846-1046
Emergency and Support Services Numbers

ALL EMERGENCIES .........................9-911 or 911
UF RAC Lake Nona Campus Numbers
All Emergencies – 911
UF RAC Facilities Department - 407-313-7102
UF RAC Facilities Department (After Hours) - 407-313-7106
UCFPD Non-Emergency Line - 407-823-3088
College of Pharmacy - (407) 313-7031

GAINESVILLE CAMPUS NUMBERS
ALL EMERGENCIES .........................911 (V/TDD)

University of Florida Police Department:
Calls for Service ............... (352) 392-1111 (V/TDD)
General Information ............... (352) 392-5447
Victim Advocate .................... (352) 392-5648
Patrol .................................. (352) 392-6652
Investigations ....................... (352) 392-4705
Community Services ............... (352) 392-1409
Training ................................ (352) 392-8949
Property Recovery ................. (352) 273-FIND
SNAP ................................... (352) 273-SNAP
Police Administration ............ (352) 392-5444
Records ................................ (352) 392-6651
Media Coordinator (PIO) ........ (352) 273-3301
Dean of Students Office ......... (352) 392-1261
TDD ..................................... (800) 955-8771
Department of Housing and Residence Education ................. (352) 392-2161 (V/TDD)
Transportation and Parking Services(352) 392-7275
University of Florida Counseling and Wellness Center .............. (352) 392-1575
Alachua County Crisis Center ...... (352) 264-6789
Alachua County Victim Services and Rape Crisis Center ............. (352) 264-6760
Peaceful Paths Domestic Abuse Network ...................... (352) 377-8255
Office of the State Attorney
Victim/Witness Program ........... (352) 374-3627
Title IX Coordinator ................ (352) 294-1988

MEMORANDUM OF UNDERSTANDING
The University of Florida has a written Memorandum of Understanding (MOU) with the University of Florida Police Department (UCFPD) for the UF RAC Lake Nona Campus. Therefore, the UCF Police Department is the acting Police Department for the UF RAC Lake Nona Campus.

PERSONS WITH HEARING DISABILITIES:
When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

ALL EMERGENCY OR NON-EMERGENCY SITUATIONS INVOLVING:
• A crime in progress
• Delayed reporting of a crime
• A medical emergency
• A fire

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 911. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Orlando Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the UF Lake Nona Campus, and you will be connected with UCFPD. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. The UFRAC Lake Nona Facilities Department may also be called directly at 407-313-7102, who will notify the UCF Police Department of your call. You can also reach the UF RAC Lake Nona Facilities Department by email at FacilitiesLakeNona@ahc.ufl.edu. You may also call the UCFPD Non-Emergency number at 407-823-3088 for assistance. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

As an added security measure, “Emergency Blue Light” non-dial, outdoor emergency telephones are located at strategic points throughout campus. These phones are easily identified by the word “Emergency” and their distinctive blue lights can be seen both day and night. When the button is activated/pushed or the receiver is lifted (depending on the model of Emergency Blue Light phone) the caller is immediately placed in contact with a security department Dispatcher. In addition to providing voice contact with a police dispatcher, the dispatcher will also know the caller’s precise location. These Emergency Blue Light phones are for emergency use only.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:
1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the UF RAC Facilities Department at 407-313-7102 or UCFPD Non-Emergency number at 407-823-3088. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.
The University of Florida is committed to providing important information to its students, faculty, and staff. Consistent with this commitment, and pursuant to the University of Florida’s notice and reporting obligations under various legislation and regulations, information concerning the following topics may be obtained at the following websites:

Requirements for admission to or withdrawal from the University of Florida, the academic programs available, policies for payment and refunds of fees, and special services available to students with temporary or permanent physical, learning, sensory or psychological disabilities: [http://www.admissions.ufl.edu/](http://www.admissions.ufl.edu/)

The estimated costs of attending the University of Florida: [http://www.admissions.ufl.edu/annualcosts.html](http://www.admissions.ufl.edu/annualcosts.html)

Financial assistance available to University of Florida students, including the availability of federal aid for approved study abroad programs and policies concerning loan repayment upon withdrawal from the university: [http://www.sfa.ufl.edu/applying/](http://www.sfa.ufl.edu/applying/)

The University of Florida’s policies regarding confidential student records pursuant to the Family Educational Rights and Privacy Act: [http://www.registrar.ufl.edu/ferpa.html](http://www.registrar.ufl.edu/ferpa.html)

The University of Florida’s graduation rates: [http://www.ir.ufl.edu/factbook/degree.htm](http://www.ir.ufl.edu/factbook/degree.htm)

The University of Florida’s accreditations: [http://www.ir.ufl.edu/accred.htm](http://www.ir.ufl.edu/accred.htm)

The University of Florida’s Campus Security Reports, including campus safety provisions and statistics for certain reported crimes: [https://police.ufl.edu/clery/annual-securityfire-safety-reports/](https://police.ufl.edu/clery/annual-securityfire-safety-reports/)

The University of Florida’s athletic program, including student participation rates and financial information: [http://www.gatorzone.com/compliance/](http://www.gatorzone.com/compliance/)


You may obtain copies of the university’s information reports and the Florida’s voter registration forms at the Office of the University Registrar, located at 222 Criser Hall, and at various other offices throughout the University of Florida. Should you require assistance with obtaining any of this information, you may contact the Division of Student Affairs at 155 Tigert Hall or call (352) 392-1265.
University Policies

Promoting Safety and Security

University policies exist for the purpose of providing a basis for quality campus life and for setting a standard of conduct for all members of the university community conducive to achieving the objectives of the University of Florida. Stated below are excerpts from University of Florida policies as they relate to issues of safety and security. For your safety and the safety of others, please read and become familiar with these policies.

STANDARDS OF CONDUCT

The Student Code of Conduct and other appropriately published rules of conduct play an important role in the university’s commitment to provide for the safety and security of all its community members. Failure of students, faculty, staff, or student organizations to comply with duly established laws or university regulations may subject violators to appropriate action by university or other appropriate civil authorities. Such action might include referral to University of Florida disciplinary processes through Employee Relations for staff members, the Office of Student Conduct and Conflict Resolution for students, and even the possibility of arrest of any community member committing a crime. The University of Florida will not attempt to shelter students or employees from federal, state, or local laws. The Student Honor Code and Student Conduct Code can be viewed on-line at https://sccr.dso.ufl.edu/policies/student-honor-code-student-conduct-code/. The regulations that apply to staff members can be viewed on-line at http://regulations.ufl.edu/

POLICY ON SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE AND STALKING

The University of Florida values the health and safety of every individual on campus and expects its students to treat other persons with respect and dignity. Any behavior that leads to the sexual abuse/assault, domestic violence, dating violence, or stalking of another person will not be tolerated, is a violation of the university’s Student Code of Conduct, and may result in sanctions ranging from probation to expulsion. Disciplinary action on the part of the university does not preclude the possibility of criminal charges against the individual. To review the University of Florida’s Student Code of Conduct visit their website online at https://sccr.dso.ufl.edu/policies/student-honor-code-student-conduct-code/ These policies and procedures also apply to the University of Florida’s faculty and staff which can be viewed online at http://hr.ufl.edu/working-at-ufl/policies/.

SEXUAL ASSAULT

The term “sexual assault” as used by the university is any sexual act or attempt to engage in any sexual act with another person without the consent of the other person or in circumstances in which the person is unable, due to age, disability, or alcohol/chemical or other impairment, to give consent. Sexual misconduct is defined by the university as any intentional intimate touching of another without the consent of the other person or in circumstances in which the person is unable, due to age, disability, or alcohol/chemical or other impairment, to give consent. It is the responsibility of the person initiating sexual activity to make sure the other person is capable of consenting to that activity. Consent is given by an affirmative verbal response or acts that are unmistakable in their meaning. Consent is defined as “intelligent, knowing, and voluntary” permission. Consent is not failure to physically resist, forced or coerced submission, inability to make decisions due to intoxication by any substance, or being unconscious, asleep, or physically unable to communicate non-consent. Consent to one form of sexual activity does not mean consent is given to another type of activity.

The University of Florida’s Student Honor Code and Student Conduct Code (pg. 6) defines ‘consent’ as:

• The existence of a dating or sexual relationship between the people involved, or the existence of a past sexual encounter, is not by itself an indication of Consent for any current or future sexual encounter.
• Consent cannot be obtained by force, threat, Coercion, or by causing a reasonable fear of imminent injury.
• For sexual activity to be consensual, Consent must be ongoing throughout the sexual encounter. A person can withdraw Consent at any time. Consent to one sexual act does not automatically constitute Consent to another sexual act.
• A person withdraws Consent by clearly communicating withdrawal through words or actions.
• Consent to engage in sexual activity with one person does not automatically constitute Consent to engage in sexual activity with another person.
• Lack of protest or resistance, alone, is not Consent.
• A person who is Incapacitated cannot give Consent.

Sexual battery is a violation of state law and is defined as any ‘oral, anal, or vaginal penetration by or union with the sexual organ of another, or the anal or vaginal penetration by another with any other object performed without consent” (Chapter 794.011 Florida State Statute). Sexual assault means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting system. It can occur on or off campus any time of the
day or night, at home, in the work place, in social settings, and in public places. Both men and women have been sexually assaulted by strangers, by people whom they have known and trusted, and by people whom they have dated.

- Rape is defined as the penetration of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. In the state of Florida, the term “Sexual Battery” is used in place of rape.

- Statutory Rape is defined as non-forcible sexual intercourse with a person who is under the statutory age of consent. In the state of Florida, this is defined as "A person 24 years of age or older who engages in sexual activity with a person 16 or 17 years of age" and is a second degree felony.

- Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity. The state of Florida does not recognize the term “fondling,” but instead this would constitute battery.

- Incest is defined as non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law. In the state of Florida, this is defined as "Whoever knowingly marries or has sexual intercourse with a person to whom he or she is related by lineal consanguinity, or a brother, sister, uncle, aunt, nephew, or niece."

DOMESTIC VIOLENCE

The term “domestic violence” means 1) Felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

In the state of Florida, “Domestic violence” means any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member.

DATING VIOLENCE

The term “dating violence” means violence committed by a person 1) who is or has been in a social relationship of a romantic or intimate nature with the victim and 2) the existence of such a relationship shall be based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse, but does not include acts covered under the definition of domestic violence. For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

In the state of Florida, “Dating violence” means violence between individuals who have or have had a continuing and significant relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on the consideration of the following factors:

1. A dating relationship must have existed within the past 6 months;
2. The nature of the relationship must have been characterized by the expectation of affection or sexual involvement between the parties; and
3. The frequency and type of interaction between the persons involved in the relationship must have included that the persons have been involved over time and on a continuous basis during the course of the relationship.

STALKING

The term “stalking” means 1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to: fear for the person’s safety or the safety of others or suffer substantial emotional distress.

The state of Florida defines stalking as when a person who willfully, maliciously, and repeatedly follows, harasses, or cyberstalls another person and makes a credible threat to that person commits the offense of aggravated stalking.
University Policies
Promoting Safety and Security continued

**RISK REDUCTION**
With no intent to victim blame and recognizing that only rapists are responsible for rape, the following are some strategies to reduce one’s risk of sexual assault or harassment (taken from Rape, Abuse, & Incest Nation Network, www.rainn.org)

1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. Try to avoid isolated areas. It is more difficult to get help if no one is around. Walk with purpose. Even if you don’t know where you are going, act like you do.
3. Walk with purpose. Even if you don’t know where you are going, act like you do.
4. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
5. Make sure your cell phone is with you at all times and charged.
6. Have cash available for emergency situations or transportation needs.
7. Don’t allow yourself to be isolated with someone you don’t trust or someone you don’t know.
8. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
9. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
10. Trust your instincts. If you feel unsafe in any situation, trust that feeling. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
11. Don’t leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you’ve left your drink alone, just get a new one.
12. Don’t accept drinks from people you don’t know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don’t drink from the punch bowls or other large, common open containers.
13. Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they’ve had, or is acting out of character, get him or her to a safe place immediately.
14. If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
15. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
   a. Remember that being in this situation is not your fault. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
   b. Be true to yourself. Don’t feel obligated to do anything you don’t want to do. “I don’t want to” is always a good enough reason. Do what feels right to you and what you are comfortable with.
   c. Have a code word with your friends or family so that if you don’t feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
   d. Lie. If you don’t want to hurt the person’s feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
16. Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
17. If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

**HOW TO BE AN ACTIVE BYSTANDER:**
Bystanders play a critical role in the prevention of sexual and relationship violence. They are individuals who observe violence or witness the conditions that perpetrate violence. They are not directly involved but have the choice to interven, speak up, or do something about it. We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even...
University Policies
Promoting Safety and Security continued

if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

1. Watch out for your friends and fellow student/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
3. Speak up when someone discusses plans to be an active bystander. If you or someone else could be in trouble or need help, ask if they are ok.
4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
5. Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

**PROCEDURES FOR REPORTING AN INCIDENT OF SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, OR STALKING**

The University has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as availability for counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services and/or off campus as well as additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available. The University will make such accommodations, if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to the University of Florida Police Department or local law enforcement.

Students and employees should contact the University Title IX Coordinator, Russell Froman, rfroman@ufl.edu, 903 W. University Avenue, Gainesville FL 32601, (352) 273-1094.

As alluded to previously, if you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you have several options when involving the law enforcement authorities and campus authorities including a) the option to notify law enforcement authorities about the offense b) to be assisted by campus authorities in notifying law enforcement if you choose to do so and c) the option to decline to notify authorities. However, if you do not wish to report to the law enforcement you are encouraged to report the incident promptly to the University Title IX Coordinator, Russell Froman, rfroman@ufl.edu, 903 W. University Avenue, Gainesville FL 32601, (352) 273-1094. The University of Florida will provide resources, on campus, off campus, or both, to include medical, health, to persons who have been the

**VICTIM ASSISTANCE AGENCIES**

If you or someone you know is the victim of a crime or a violation of the Student Code of Conduct, it is important that you contact agencies that can provide the resources to help you resolve the matter. Listed below are some agencies that may be able to assist you and include resources both on and off campus.

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<tr>
<th>LAKE NONA RESOURCES:</th>
<th>UNIVERSITY OF FLORIDA POLICE DEPARTMENT</th>
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<tr>
<td><strong>ORANGE COUNTY SHERIFF’S OFFICE</strong> 2500 W Colonial Dr, Orlando, FL 32084 Emergency: 9-1-1 Non-Emergency: (407) 254-7000</td>
<td>Museum Road and Newell Drive (352) 392-1111 (V/TDD) <a href="http://www.police.ufl.edu">www.police.ufl.edu</a></td>
</tr>
<tr>
<td><strong>FLORIDA HOSPITAL KISSIMMEE</strong> 2450 North Orange Blossom Trail Kissimmee, Florida 34744 Main Number: (407) 846-4343 Emergency Department: (407) 933-6630 <a href="https://www.floridahospital.com/kissimme">https://www.floridahospital.com/kissimme</a></td>
<td></td>
</tr>
<tr>
<td><strong>VICTIM SERVICE CENTER OF CENTRAL FLORIDA</strong> 2111 E Michigan St, #210, Orlando, FL 32806 (407) 254-9415</td>
<td>Museum Road and Newell Drive (352) 392-5648 or (352) 392-1111 (V/TDD) After Hours <a href="http://www.police.ufl.edu/victim-services/">http://www.police.ufl.edu/victim-services/</a></td>
</tr>
<tr>
<td><strong>UF RAC LAKE NONA FACILITIES DEPARTMENT (GENERAL QUESTIONS OR CONCERNS)</strong> During Business Hours: (407) 313-7102 After Hours: (407) 313-7106 <a href="mailto:facilitieslakenona@ahc.ufl.edu">facilitieslakenona@ahc.ufl.edu</a></td>
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<tr>
<td><strong>GAINESVILLE ON-CAMPUS RESOURCES:</strong></td>
<td><a href="http://www.dso.ufl.edu/sscc">http://www.dso.ufl.edu/sscc</a></td>
</tr>
<tr>
<td><strong>UNIVERSITY OF FLORIDA FACILITIES DEPARTMENT</strong> 1211 E Michigan St, #210, Orlando, FL 32806 (407) 254-9415</td>
<td><strong>SEXUAL TRAUM/INTERPERSONAL VIOLENCE EDUCATION (STIVE)</strong> 3190 Radio Road (352) 273-4450 <a href="http://gatorwell.ufsa.ufl.edu/programs/strive">http://gatorwell.ufsa.ufl.edu/programs/strive</a></td>
</tr>
<tr>
<td><strong>UF STUDENT LEGAL SERVICES</strong> 202 Peabody Hall (352) 392-1217, ext. 265 <a href="http://www.studentlegalservices.ufl.edu">http://www.studentlegalservices.ufl.edu</a></td>
<td><strong>UF STUDENT LEGAL SERVICES</strong> 368 J. Wayne Reitz Union (352) 392-5297 (LAWS) <a href="http://www.studentlegalservices.ufl.edu">http://www.studentlegalservices.ufl.edu</a></td>
</tr>
<tr>
<td><strong>EMPLOYEE ASSISTANCE PROGRAM</strong> Infirmary Building, 280 Fletcher Dr., Room 245 (352) 392-5787 <a href="http://eap.ufl.edu/">http://eap.ufl.edu/</a></td>
<td><strong>TITLE IX COORDINATOR</strong> Russell Froman or John Rouse 903 W. University Avenue (352) 273-1094 or (352) 392-2477 <a href="https://titleix.ufl.edu/">https://titleix.ufl.edu/</a></td>
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University Policies
Promoting Safety and Security continued

victims of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate University policies pertaining to these violations. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with Campus Public Safety or other law enforcement to preserve evidence in the event that the victim changes his/her mind at a later date.

If a report of sexual assault, stalking, dating violence or domestic violence is reported to the University of Florida, the below are procedures that the University will follow:

SEXUAL ASSAULT:
1. Depending on when reported (immediate vs delayed report), will provide complainant with access to medical care.
2. Assess immediate safety needs of complainant and the UF community.
3. Assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.
4. Provide complainant with referrals to on and off campus mental health providers.
5. Assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, “No Contact” directive between both parties.
6. Provide a “No Trespass” (PNG) directive to accused party if deemed appropriate.
7. Provide written instructions on how to apply for Protective Order.
8. Provide a copy of Sexual Misconduct Policy to complainant and inform complainant regarding timeframes for inquiry, investigation, and resolution.
9. Inform the complainant of the outcome of the investigation, whether or not the accused will be charged with a violation of the Student Conduct Code and what the outcome of the hearing is.
10. Enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against an individual for reporting of sex based discrimination or for assisting in the investigation.

STALKING:
1. Assess immediate safety needs of complainant.
2. Assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.
3. Provide written instructions on how to apply for Protective Order.
4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a “No Trespass” (PNG) directive to accused party if deemed appropriate.
7. Enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against an individual for reporting of sex based discrimination or for assisting in the investigation.

DATING VIOLENCE:
1. Assess immediate safety needs of complainant.
2. Assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.
3. Provide written instructions on how to apply for Protective Order.
4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a “No Trespass” (PNG) directive to accused party if deemed appropriate.
7. Enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against an individual for reporting of sex based discrimination or for assisting in the investigation.

DOMESTIC VIOLENCE:
1. Assess safety needs of complainant.
2. Assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.
3. Provide written instructions on how to apply for Protective Order.
University Policies
Promoting Safety and Security continued

4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a “No Trespass” directive to accused party if deemed appropriate.
7. Enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against an individual for reporting of sex based discrimination or for assisting in the investigation.

RECOMMENDATIONS ON WHAT TO DO IF YOU ARE A VICTIM OF SEXUAL ASSAULT, SEXUAL MISCONDUCT, DATING VIOLENCE, DOMESTIC VIOLENCE, OR STALKING

- Get to a safe place. For your protection, call the police immediately, especially if the assailant is nearby. The police will help you whether or not you choose to prosecute the assailant. Call a friend or family member for support and/or the University of Florida Police Department’s Office of Victim Services at (352) 392-5648 or (352) 392-1111 after hours. A Victim Advocate is available to assist you 24 hours daily and can help coordinate many of the services you may need both short-term and long-term.
- Get medical attention immediately. The primary purpose of a medical examination is to check for physical injury, the presence of sexually transmitted diseases, or pregnancy as a result of the assault. The secondary purpose of a medical examination is to aid in the police investigation and legal proceedings.
- Don’t bathe or douche. Though bathing or douching might be the first thing you want to do, it is highly recommended that you don’t. If you wish to pursue criminal charges in the future as a result of this incident, you might literally be washing away valuable evidence. Please keep in mind that this could be the evidence needed that could lead to the apprehension and conviction of the suspect.
- Save your clothing. It is all right to change clothes, but save the clothing you were wearing at the time of the battery. Also save any bedsheets or comforters that may have been present during the time of the incident. Make sure you do not wash any items that may contain evidence. Place each item of clothing or bedding in a separate paper bag and save it for the police. Your clothing and bedding could also be used as evidence for prosecution.
- Report the incident to police. While this choice is personal, the reporting of a sexual assault, sexual misconduct, dating violence, domestic violence, or stalking is essential to taking that first step to stop the perpetrator from victimizing others. Please note, however, reporting this crime is not the same thing as prosecution. Prosecution can be determined later and will involve your active participation. In order to notify police as quickly as possible, please call 9-1-1. By calling 9-1-1, you will have access to the most immediately available law enforcement agency whether on or off campus.
- Seek further assistance. The Office of Victim Services and many other university services are here and will assist you in both dealing with and reporting a sexual assault. The Office of Victim Services will also assist you through the entire legal process regardless of how long that process may take. While the choice is clearly yours, the UFPD encourages anyone who becomes a victim of sexual assault to report this incident to law enforcement or other proper authorities. If you are a victim of a sexual assault and decide not to notify law enforcement, please obtain medical attention immediately and contact any of the victim support resources listed in this guide for assistance as your needs and level of comfort dictate.

WHERE TO GO FOR HELP

Many sexual assault cases go unreported because the victim fears retaliation or possible humiliation if word gets around she/he has been the victim of a sex offense. It is a violation of Florida State Statute for any agency or media outlet to release the identity of a victim of sexual assault. Often victims tend to feel guilty, as though they did something to cause the attack, and many times keep the incident to themselves, or only share some of the incident with a close friend. While this may be helpful in the immediate sense, we encourage you to talk to a knowledgeable professional about your reactions to being victimized. The various services provided both on and off campus are available to all victims of violent acts and are designed to assist the victim in overcoming the trauma of the attack and proceeding with their lives. If you were sexually assaulted sometime in the past, you may still need to talk with someone about it. It was a traumatic experience and may still be affecting your life. Talking about being sexually assaulted may help you resolve your feelings.

VICTIM ASSISTANCE AGENCIES

If you or someone you know is the victim of a crime or a violation of the Student Code of Conduct, it is important that you contact agencies that can provide the resources to help you resolve the matter. Listed below are some agencies that may be able to assist you and include resources both on and off campus.

Off-Campus Conduct - Student Conduct Process

When a student violates city, state, or federal law by an offense committed off-campus that is not associated with a university activity, the disciplinary authority of the university will not be used merely to duplicate the penalty awarded for such an act under applicable ordinances and laws.

The university will take disciplinary action against a student for such an off-campus offense only when it is required by law to do so, or when the nature of the offense is such that in the judgment of the Director of Student Conduct and Conflict Resolution, the continued presence of the student on campus is likely to interfere with the educational process or the orderly operation of the university, or that the continued presence of the student on campus is likely to endanger the health, safety, or welfare of the university community. If the Director of Student Conduct and Conflict Resolution determines that disciplinary action is warranted, the Director of Student Conduct and Conflict Resolution shall so notify the student in accordance with Rule 6C1-4.16(5). The action of the university with respect to any such off-campus conduct shall be made independently of any off-campus authority.
University Policies
Promoting Safety and Security continued

RESOURCES FOR THE UF RAC LAKE NONA CAMPUS:

FLORIDA HOSPITAL KISSIMMEE
The Florida Hospital Kissimmee is available to anyone who has become injured or assaulted and requires immediate medical assistance. The Florida Hospital Kissimmee Emergency Room is open 24 hours daily. The Florida Hospital Kissimmee is located at 2450 North Orange Blossom Trail, Kissimmee, FL 34744. You can find out more information by calling (407) 846-4343.

VICTIM SERVICE CENTER OF CENTRAL FLORIDA
The dedicated crisis response team at the Victim Service Center of Central Florida provides free, individualized, and confidential services for all victims of crime including sexual assault, mass causalties, domestic violence, terrorism, stalking, kidnapping, home invasion, assault/battery, and other traumatic events. The staff at the Victim Service Center of Central Florida operates a 24/7 crisis helpline that primary and secondary victims can call around-the-clock to receive immediate crisis intervention support. Not only does our team provide help in the moment of crisis, but we also continue to support victims throughout the duration of their healing process including case management, victim compensation, legal advocacy and court accompaniment, information and referrals, and therapy.

Victim Service Center of Central Florida
2111 E Michigan St, #210, Orlando, FL 32806
(407) 254-9415

The Victim Advocates at the Victim Service Center of Central Florida can:
- Provide immediate emotional support
- Explore options and victims' rights
- Provide education on common reactions following a sexual assault
- Develop a safety plan
- Accompany a sexual assault victim if they choose to have a forensic exam
- Assist with making a report to law enforcement
- Apply for Sexual Battery or Human Trafficking relocation
- Provide crisis intervention

Victim Advocates at the Victim Service Center of Central Florida can help any crime victim:
- Navigate the legal system
- Apply for Victim Compensation / Sexual Battery Relocation
- Provide crisis intervention & ongoing support
- Assist with injunctions for protection

- Monitor their case & ensure continuity of services
- Understand their rights as a victim of crime

The services at the Victim Service Center of Central Florida are intended to help reduce the trauma associated with crime victimization and to facilitate crisis stabilization and recovery. All services are available to victims of crime and their significant others. The Victim Services Center can be reached at (904) 630-6300.

GAINESVILLE ON-CAMPUS RESOURCES:

UNIVERSITY OF FLORIDA POLICE DEPARTMENT
The University of Florida Police Department (UFPD) provides law enforcement services for all of the University of Florida campus. The UFPD is available 24 hours daily.

UFPD OFFICE OF VICTIM SERVICES
The UFPD Office of Victim Services provides advocacy services to victims of crime for the purpose of ensuring they are kept informed and treated with fairness. UFPD advocates are available to assist victims 24 hours a day. Victims may consult an advocate directly by calling (352) 392-5648 weekdays from 8:00 am to 5:00 pm, or after hours by calling the University of Florida Police Department at (352) 392-1111 (V/TDD). Talking with an advocate is not the same as filing a police report, and victim advocates will provide support regardless of whether or not the victim chooses to report the crime to the police. The victim advocate will work to ensure that any victim of crime receives fair treatment in accordance with the provisions of Florida State Statute 960, which can be viewed on-line at http://www.police.ufl.edu/victim-services/florida-state-statute-960crime-victim-bill-of-rights/. All services are free and confidential.

UNIVERSITY COUNSELING AND WELLNESS CENTER
The University Counseling and Wellness Center offers confidential, no cost counseling services to currently enrolled students coping with any form of sexual exploitation issues. Professional psychologists, psychiatrists and counselors provide short-term, individual, couples, and group counseling. The Center also coordinates with other campus and community resources to assist students in their recovery and continued academic progress. Appointments for counseling services may be made in person or by phone at (352) 392-1575, Monday through Thursday, 8:00 am to 7:00 pm, and Friday, 8:00 am to 5:00 pm, or online at http://www.counseling.ufl.edu/cwc/. Students in need of immediate assistance are seen on an emergency non-appointment basis.

The university Title IX Coordinator and Deputy Title IX Coordinators encourage individuals who have experienced sexual misconduct and relationship violence to promptly report the incident. These individuals offer assistance in providing resources, understanding the Title IX process, as well as implementing interim measures if necessary. For contact information please visit https://titleix.ufl.edu/.
The University of Florida Student Health Care Center leads, collaborates, and excels in the provision of comprehensive services through wellness promotion and compassionate and accessible care. The Student Health Care Center also has a Women’s Health Care Clinic that is a nurse practitioner-run clinic with a female focus. The clinic includes, but is not limited to, services such as counseling on contraceptive options, sexually transmitted disease/infection (STD/STI) prevention, sexuality and other women’s health, screening, diagnosis and treatment of STDS/STIs, breast exams and instruction in self-examination, pap smears and routine pelvic exams, pregnancy testing, and sexual assault medical exams if requested.

Fall/Spring: Monday - Friday: 8:00 am - 5:00 pm; Saturday: CLOSED; Sunday*: 12:00-4:00 pm (*urgent care only).

Summer: Monday - Friday: 8:00 am - 4:30 pm;
Saturday/Sunday: CLOSED

DEAN OF STUDENTS OFFICE AND OFFICE OF STUDENT CONDUCT AND CONFLICT RESOLUTION
The Office of Student Conduct and Conflict Resolution, located within the Dean of Students Office, is responsible for the judicial aspects of the Code of Student Conduct at the University of Florida. Individuals associated with the Office of Student Conduct and Conflict Resolution are directly responsible for ensuring that students referred to their office receive fair treatment in all aspects of the hearing process. Students, faculty, and staff who believe that there has been a violation of the student code can contact the office to discuss options available for reporting incidents to the appropriate authority.

SEXUAL TRAUMA/INTERPERSONAL VIOLENCE EDUCATION (STRIVE)
The Sexual Trauma/Interpersonal Violence Education (STRIVE) peer educators are available to hold open, non-judgmental forums for discussion of issues related to sexual violence. Topics can be tailored to your group’s needs and may include Healthy and Unhealthy Relationships, Dating Violence, Alcohol and Sexual Violence, and How Men Can Help.

THE UNIVERSITY OF FLORIDA LGBTQ AFFAIRS
The University of Florida LGBTQ Affairs provides education, advocacy, and support for lesbian, gay, bisexual, transgender, queer, questioning, and straight-allied students, staff, and faculty at the University of Florida. LGBTQ Affairs aims to create a more hospitable campus climate for all students, faculty, and staff by facilitating the ability of all LGBTQ Gators to pursue their studies, jobs, and lives free from the threat of bigotry and discrimination and by increasing awareness and sensitivity of LGBTQ issues throughout the entire campus community.

THE UNIVERSITY OF FLORIDA STUDENT LEGAL SERVICES
The University of Florida Student Legal Services is a pre-paid legal service for UF students. Student Legal Services provides students a full range of typical legal services, including advice and consultation, drafting of letters and legal documents, conferences and settlement negotiations with adverse parties, legal research, review and interpretation of legal documents, drafting and filing of legal documents, and some representation in court. Notary services are also available. Preventing legal problems through education is a primary goal of Student Legal Services. Student Legal Services also educates students on their legal rights and responsibilities through lectures, workshops, presentations, and the distribution of information and materials on a variety of legal issues.

WHAT YOU CAN DO IF SOMEONE YOU KNOW HAS BEEN SEXUALLY ASSAULTED
If you know someone who has been sexually assaulted, you can be of help. In the aftermath of a sexual assault, the victim may experience fear, insecurity, and/or frustration and need care and support from others. You, as a friend (or spouse or family member), can play an important role by providing reassurance, support, and guidance in that time of need.

Allow your friend to reflect upon what has happened and the feelings experienced, but do not press for details. Let her/him set the pace.

University Policies
Promoting Safety and Security continued
Promoting Safety and Security continued

Listening is one of the best things you can do at this time. In short, be a trusted friend. The decision to report this crime and perhaps move forward in the criminal justice system is a difficult one that is extremely personal for the victim. As a trusted friend, your advice can play a key role in helping her/him make that decision.

If your friend has not received medical attention, encourage her/him to do so immediately. For additional help and support, call the University of Florida Police Department’s Office of Victim Services. A victim advocate can accompany you and your friend to the medical facility and assist in coordinating the medical attention she/he may need. Know that there is a possibility the medical facility will notify the police. However, it is up to your friend to make the final decision as to whether a formal police report will be initiated.

You can be a valuable resource to your friend by seeking out and providing information that will assist in understanding available options. For example, you can let your friend know that reporting the assault and collecting evidence does not automatically lock her/him into pursuing prosecution of the offender. What it does do is assist the police in identifying the method and possible identity of the assailant. Since those that commit sexual assault tend to do so more than once, any information that can be provided may prevent the sexual assault of someone else. You may be asked to provide information during an investigation as well as testify in conduct proceedings regarding your friend’s remarks, actions, state of mind, especially if you were one of the first people she/he approached. Please take some time to write down or record a few notes that may prove to be of benefit later.

Making the decision to report a sexual assault to the police and to undergo the subsequent processes of evidence collection and possible legal and conduct proceedings will be very difficult for your friend. Although it is only natural that you will want to give advice, you must avoid trying to control the situation. A victim of sexual assault must be allowed to make her/his own decisions.

Whatever decisions are made, your friend needs to know that you will not judge, disapprove of, or reject her/him. The victim of sexual assault can suffer a significant degree of physical and emotional trauma, both during and immediately following the incident, that may remain for a long period of time. By being patient, supportive, and non-judgmental, you can provide a safe, accepting climate in to which your friend can release painful feelings.

Sometimes friends or family members take the sexual assault of a loved one very personally, almost as if the assault happened to them. They may feel resentment or anger and unleash this anger on the victim and/or others. Sometimes their sense of frustration and helplessness is pitted against a powerful urge for revenge.

Do not make the mistake of discounting or ignoring your emotional responses. It is very important to realize that you too are responding to an unwanted crisis. You are trying to understand what has happened and adjust to unfamiliar realities. Therefore, do not hesitate to take advantage of the many support services found in our community which offer counseling for victims of sexual assault and their significant others.

CRIMES OF VIOLENCE AND THE CAMPUS CONDUCT/JUDICIAL PROCESS

Because of the seriousness of the violation and the consequences to the victims of sexual assault and other crimes of violence, the University of Florida is committed to providing prevention services, educational programming, procedures that encourage reporting of sexual assault incidents, and support services for victims.

An individual who is harmed by a violent act committed by a student in violation of the Student Code of Conduct at the University of Florida may receive special consideration according to state statute within the student conduct process. Though the primary act of violence discussed in this section focuses on sexual assault, other acts of violence that involve consideration and potential actions taken by the Office of Student Conduct and Conflict Resolution include, but are not limited to:

- Sexual assault
- Physical assault
- Relationship violence
- Stalking and harassment
- Threatening to commit acts of violence against another

Victims are given options concerning how or whether to proceed with an alleged incident of violence within the student conduct process; however, the Dean of Students Office/Office of Student Conduct and Conflict Resolution can proceed with conduct action without the victim’s consent in order to protect the safety and well-being of the university community.

The three options available to victims within the University of Florida’s student conduct process include:

1. The victim asks for an investigation to be undertaken. If the evidence indicates substantiation, conduct charges are filed against the accused student. The victim is called as a witness in a student conduct hearing.
2. The victim files a report with the Dean of Students Office/Office of Student Conduct and Conflict Resolution and requests that a discussion take place with the accused student about the alleged incident. Information identifying the victim will not be released during the discussion.
3. The victim files a report with Student Conduct and Conflict Resolution and affidavits are obtained to preserve the testimony of witnesses in the event that the victim and the university may want to pursue an action in the future. This option is provided to the victim with the understanding that in crimes of violence, especially sexual assault, timeliness is very important for the preservation of physical evidence as well as oral testimony.

Victims of violence whose cases are handled by Student Conduct and Conflict Resolution will be provided the following to the extent feasible:

- Freedom from intimidation and harassment on campus after the reporting of an alleged incident including, but not limited to, reassignments within the residence halls and changes of course sections to ensure the student victim’s academic and living situation are considered after an alleged sex offense has occurred;
- Information describing both the criminal and campus conduct processes;
- Information concerning the status of the case as it proceeds through the student conduct process;
- Information concerning the availability of counseling and medical services both on and off campus as well as academic assistance aimed at retaining the victim as a member of the university community;
- Ability to remain present throughout the evidentiary portion of the conduct hearing; campus conduct proceeding for the purpose of providing support and/or serving as an advisor;
- In cases of sexual assault/abuse or relationship violence, the ability to testify from another room provided that it does not interfere with
the accused party’s right to question the complaining party or a witness;
• Ability to submit proposed questions for all witnesses in advance of the hearing with the understanding that the hearing officer/chair will determine the appropriate questions to be asked;
• Exclusion of previous, unrelated sexual behavior from the student conduct hearing;
• Submission of a written impact statement to the hearing body to be considered during sanctioning, if the charged student is found responsible;
• Creation of a sensitive environment for the victim throughout the campus conduct process.

In all cases handled by the university’s conduct process, both the complaining party and the accused party and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding, and both the complaining party and the accused party shall be informed of the outcome of the disciplinary proceeding if requested. These procedures are also required to be followed by the University of Florida as outlined in federal law and do not constitute a violation of the Family Educational Rights and Privacy Act (FERPA).

POTENTIAL SANCTIONS FOR VIOLATION OF STUDENT CODE OF CONDUCT INVOLVING SEXUAL ASSAULT OR OTHER CRIMES OF VIOLENCE

A student found responsible for violations of the Student Code of Conduct, specifically including but not limited to sexual assault, shall be subject to sanctions commensurate with the offenses and any aggravating and mitigating circumstances, which may include one or more of the following unless otherwise expressly provided in the University of Florida Rule 6C1-4.016 which are available for viewing on-line at https://www.dso.ufl.edu/%20sccr/process/student-conduct-honor-code.

1. Reprimand
2. Loss of university privileges
3. Conduct probation
4. Deferred Suspension
5. Suspension
6. Expulsion
7. Restitution for university property
8. Repair of Harm through community/university service work hours
9. Educational Requirements
10. No Contact order
11. Residence hall transfer or removal

For more information about the rights of the victims, rights of the complaining party, and the conduct process of the University of Florida, refer to Student Rights and Responsibilities located in the Student Guide, or on the Dean of Students Office website on-line at http://www.dso.ufl.edu or the Student Conduct and Conflict Resolution website on-line at http://www.dso.ufl.edu/SCCR.

ALCOHOL MEDICAL AMNESTY POLICY (MAP)

The University of Florida (UF) encourages a living and learning environment that promotes the health and safety of all members of the UF community. Drug or alcohol consumption—including excessive consumption, consumption of a dangerous substance, or consumption by someone with sensitivity—can cause serious physical and neurological harm or be life-threatening.

The University of Florida is committed to promoting a safe and healthy environment for all students. A medical amnesty policy benefits our campus by encouraging students to make responsible decisions in seeking medical attention in serious or life-threatening situations that result from alcohol and/or other drug abuse and in any situation where medical treatment is reasonably believed to be appropriate. If a student is so intoxicated or drugged that he/she is unable to be awakened, letting that person “sleep it off” is not a reasonable alternative to getting him/her medical care.
the necessary medical help. This policy seeks
to diminish fear of disciplinary and conduct
sanctions in such situations and to encourage
individuals and organizations to seek needed
medical attention for students in distress from
alcohol and drug use.

If medical attention is required, students
should immediately contact professional
medical personnel by calling 9-1-1. A (1) student
who seeks emergency assistance on behalf of
themselves, another student, or a friend
experiencing an alcohol and/or other drug
related emergency, as well as (2) the individual in
distress will not be subject to disciplinary action
nor mandatory alcohol and other drug sanctions
under the UF Student Code of Conduct.

If the student is involved in any subsequent
(i.e., repeat) alcohol and/or drug abuse
incidents, the situation will be evaluated by the
Dean of Students Office and/or the Coordinator
of Residential Judicial Programs to determine
if the student qualifies for medical amnesty.
The availability of medical amnesty for students
with repetitive violations will be determined on
a case by case basis. Typically, situations will be
handled through the regular conduct process
and will be considered for sanctioning purposes
if a student does not demonstrate a commitment
to the steps recommended by a health care
professional and is involved in repetitive alcohol
and/or drug abuse incidents.
(1) The Medical Amnesty Policy applies to UF
students who initiate and seek assistance and/
or medical treatment on behalf of themselves,
another student, or a friend.

(2) If a representative of a UF student organization
hosting an event calls for medical assistance,
this act of responsibility might mitigate
potential Student Conduct Code consequences
that could arise against the organization,
i.e., the fact that an organization sought
help will be favorably considered in potential
sanctioning for university policy violations. UF
student organizations involved in an incident
must agree to take recommended steps to
address concerns. In appropriate situations as
determined in the conduct process, mitigation
could result in the requirement of participation
in an educational program or educational
activities rather than other disciplinary
consequences.

(3) The protocol applies only to the UF Student
Code of Conduct, Housing & Residence
Education Community Standards, and Greek
Life policies. Law enforcement agencies may
act within their jurisdictions in enforcing
the laws enacted by the State of Florida, the
United States, or any other state or nation
where jurisdiction may be invoked.

(4) The Medical Amnesty Policy applies only to
individuals’ use of alcohol and drugs where
medical attention is needed. It does not apply
to other prohibited behavior such as illegal
distribution of illicit substances, harassment, or
assault.

(5) The Medical Amnesty Policy does apply to UF
students who are a victim of sexual assault
and have also engaged in underage alcohol
consumption.

If you wish to view the entire Medical Amnesty
Policy, please view on-line at http://www.police.
uf.edu/medical-amnesty-policy/

DRINKING AGE LAWS
Florida State Statute 562.111 (which can
be viewed in more detail on-line at http://
www.leg.state.fl.us/Statutes/index.cfm?
app_mode=Display_Statute&Search_
String=&URL=0500-0599/0593/0593.html
Sections/0593.0593.html) makes it unlawful for any
person:

• Under the age of 21 years to have in his or her
possession alcoholic beverages;

• To sell, give, serve, or permit to be served
alcoholic beverages to a person under 21 years
of age or to permit a person under 21 years of
age to consume said beverages on licensed
premises;

• To misrepresent or misstate his or her age or
any other person for the purpose of inducing
any licensee or his agents or employees to sell,
give, serve, or deliver any alcoholic beverages
to a person under 21 years of age.

OPEN CONTAINER LAWS
City Ordinance Section 4-4(f)(1). It is unlawful
for any person to consume or have in his or her
possession any alcoholic beverage in any open
container on any public street, thoroughfare,
sidewalk, or on the premises of any publicly owned
parking facility in the city of Gainesville. Nor shall
any person consume or have in his/her possession
any alcoholic beverages in an open container on
any private property, except as a lawful guest and
with the consent of the owner or person in charge
of such private property.

POLICY REGARDING POSESSION,
USE, AND SALE OF CONTROLLED
SUBSTANCES
The possession and use of controlled drugs by
members of the University of Florida community
must at all times be in accordance with the
provisions of Florida Law, the rules of the Board
of Regents of the State of Florida, and the rules of
the University of Florida, which include the
Student Code of Conduct. Under Florida
law, no person may possess substances
regulated under the provisions of Florida
State Statute Chapter 893 which can be
viewed on-line at http://www.leg.state.fl.us/
STATUTES/index.cfm?App_mode=Display_'
Statute&URL=0800-0899/0893/0893.html.

Under the Student Code of Conduct, students
at the University of Florida who possess, use,
deliver controlled substances and designer
drugs not dispensed and used pursuant to
prescription are subject to disciplinary action,
up to and including expulsion, from the university.
Disciplinary action against a student under
university rules does not preclude the possibility
of criminal charges against that individual. The
filing of criminal charges similarly does not
preclude action by the university.

The use of illegal drugs and the misuse of
prescription and other drugs pose a serious
threat to the physical and mental well being
of university students, faculty, staff, visitors,
and guests of the university. The university is
committed to providing accurate information
and educational programs to prevent such use of
drugs. If you require further information about
the programs and services, or any other related
assistance available from the University of
Florida, please contact any of the following:

Gatorwell Health Promotion Services, 3190
Radio Road (352) 273-4450 and found on-line at
http://gatorwell.ufsa.ufl.edu/

University Counseling and Wellness Center,
3190 Radio Road, (352) 392-1575 and found on-
line at http://www.counseling.ufl.edu/cwc/

The UFPD Community Services Division,
Jennings Annex Building, UFPD, (352) 392-1409
and found on-line at http://www.police.ufl.
edu/community-services/

The University of Florida complies with all
provisions of the Federal Drug-Free Work Place
Act requirements. In conjunction with this
Act, the University of Florida is committed to
providing a campus environment free of the
abuse of alcohol and the illegal use of alcohol
and other drugs. The university has adopted and
implemented programs that seek to prevent the
illicit use of drugs and the abuse of alcohol by
university community members. For a full text,
please go to the University of Florida Drug-Free
School and Work Place Policy Statement on-line
at http://hr.ufl.edu/manager-resources/
policies-2/drug-free/
University Programs to prevent Crime, Sexual Violence and Alcohol/Drug Abuse

VIOLENCE AGAINST WOMEN ACT (VAWA) PREVENTION PROGRAMS
The University engages in comprehensive, intentional, and integrated programming, initiative, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and

Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

UNIVERSITY OF FLORIDA HUMAN RESOURCES SEXUAL VIOLENCE, HARASSMENT AND DISCRIMINATION AWARENESS AND PREVENTION TRAINING
The University of Florida provides an online training program, ‘Maintaining a Safe and Respectful Campus: Sexual Violence, Harassment and Discrimination Awareness and Prevention’, which is a compliance expectation for employment. Every employee of the university is expected to complete this training and receive University of Florida training compliance certification. This training provides information on the definition of sexual harassment, different types of sexual harassment, and how to combat sexual harassment in the workplace. Also, this training is ongoing and must be repeated every two years after the initial training following employment.

RAPE AGGRESSION DEFENSE (R.A.D.)
The University of Florida Police Department offers a free self-defense course for women throughout the year. R.A.D. or Rape Aggression Defense is a four day, 12-hour course designed to educate, enhance, and empower women to take action in reducing their risk of victimization. R.A.D. educates women on sexual battery and sexual offenses, risk reduction and prevention strategies, and basic self-defense techniques. The R.A.D. approach to personal safety education embodies a practical blend of threat avoidance strategies and real-world assault protection techniques for women. The R.A.D. course of instruction focuses on the development of personal safety skills that are easily mastered and can be safely practiced within a comfortable learning environment, and the integration of these skills with a threat assessment process designed to increase personal safety awareness.

The goal of UFPD’s R.A.D. training is to reduce victimization through informed decision-making and sensible action. R.A.D. training is not a traditional self-defense course. Instead, it enables women to learn, in a period of just a few hours, a set of cognitive and physical skills which can enhance their personal safety and be of benefit for years to come. If you would like more information or would like to register for the next R.A.D. class, please call the Community Services Division of the University of Florida Police Department at (352) 392-1409, Monday through Friday, 8 a.m. until 5 p.m. For more information regarding UFPD’s RAD class please view online at http://www.police.ufl.edu/community-services/rape-aggression-defense-program-rad/

RADKIDS®
The University of Florida Police Department offers a self-defense program for children of varying ages. The radKIDS® Personal Empowerment Safety Education program is a 10-hour family centered safety education program that emphasizes essential decision-making skills as well as physical resistance options to escape violence. radKIDS® is a life skills educational model that enhances natural instincts with real skills while increasing the foundational resiliency skills we all need to not only survive but excel.

TAKE BACK THE NIGHT
During Sexual Assault Awareness Month, STRIVE at GatorWell, the Office of Victim Services, LGBT Affairs, and Alachua County Victim Services and Rape Crisis Center join together to host Take Back the Night events that support and empower survivors, raise awareness of the prevalence of sexual violence, and give voice to their desire to end sexual violence.

S.A.F.E. (SELF-DEFENSE AWARENESS & FAMILIARIZATION EXCHANGE)
The S.A.F.E. (Self-Defense Awareness and familiarization Exchange) program is taught by nationally certified instructor who is dedicated to help members of our community become more aware of and better familiar with basic self-defense concepts. The course is a 2 hour class geared toward adult and teenage women but is not specifically for women only. The class starts with a short introduction video, then progresses into a 1 1/2 hour physical self-defense familiarization presentation. The class are free, but enrollment is limited to ensure the highest level of quality instruction. To register, please email the Program Coordinator, Officer Susan Pratt, at spratt@ufl.edu or by calling the University of Florida Police Department’s Community Services Division at (352) 392-1409. Please provide your name, email address, phone number, and a brief statement of your purpose for attending the class.

After completing the S.A.F.E. (Self-Defense Awareness and familiarization Exchange) class, participants are then eligible to take the R.A.D. (Rape Aggression Defense) training offered by the University of Florida Police Department. The R.A.D. training is a comprehensive, practical, and hands-on program that teaches women how to prevent and respond to sexual assault.

The R.A.D. course of instruction is divided into two main sections:

1. Familiarization Exchange: This section covers the basics of personal safety and provides participants with the knowledge and skills to make informed decisions in potentially dangerous situations.

2. Physical Self-Defense: This section focuses on physical self-defense techniques and provides participants with the tools to safely and effectively respond to potential threats.

Both sections are taught by nationally certified instructors who are dedicated to helping participants feel confident and empowered.

The R.A.D. class is a one-time event, and participants are encouraged to complete it before they graduate or leave the University of Florida. For more information or to register for the next R.A.D. class, please call the Community Services Division at (352) 392-1409.
University Programs
to prevent Crime, Sexual Violence and Alcohol/Drug Abuse continued

STRIVE (SEXUAL TRAUMA / INTERPERSONAL VIOLENCE EDUCATION)
STRIVE educates, inspires and empowers UF students to actively participate in creating a campus community that is free from interpersonal violence. STRIVE seeks to promote individual and community accountability, and to challenge beliefs and behaviors that encourage rape, sexual assault, relationship violence/abuse, harassment, and other forms of violence. Through STRIVE, peer educators are involved in outreach, education, and advocacy initiatives related to the prevention of interpersonal violence.

STRIVE EVENTS AND TRAINING:
‘Consent’ and ‘Bystander Intervention’ training descriptions sent to First Year Florida instructors for consideration of inclusion in their syllabi.
Weekly outreach tabling throughout the first 6 weeks of the fall semester on Title IX, Consent (including the relationship between alcohol and consent), Bystander intervention, Catcalling, What men can do to prevent sexual violence. This includes RAINN Day tabling on September 17 with bystander education.
‘Weeks of Welcome’ tabling for Women’s Welcome Assembly. Applied to table at LGBT Student Assembly, Black Student Assembly, Asian American Student Assembly, and Hispanic/Latino Student Assembly.
Planning and implementation of the annual ‘So Many Ways’ calendar of events, as October is National Domestic Violence Awareness Month. The calendar of events will include involvement opportunities for students around bullying prevention, partner violence, and conflict resolution. Additional planned STRIVE sponsored events for October include the screening and discussion of the film ‘The Mask You Live In’ (American masculinity); screening and discussion of the documentary ‘It Happened Here’ (sexual assault on campus); facilitating Escalation workshops in possible collaboration with Student Government and Sorority and Fraternity Affairs staff and students; and tie-dye activities as incentives for attending various events.
STRIVE and LGBT Affairs to sponsor the educational performance and discussion around positive sexuality as performed by professional speaker Jean Franzblau (Sept. 30-Oct. 1).
Train Greek Ambassadors in September to then be able to co-facilitate STRIVE’s Consent Presentation (including the relationship between alcohol and consent).
STRIVE and LGBT Affairs to coordinate and facilitate the ‘Yes Means Yes’ five week Positive Sexuality Seminar Oct. 1- Nov. 5 (first launched in fall 2014 and also held in spring 2015).
Collaborate with Student Government for Student Government Sexual Assault Awareness Week Oct. 5-10: possible rape culture presentations, tabling with themes on consent (including the relationship between alcohol and sexual assault), Title IX, bystander intervention, What men can do to prevent sexual violence.
Collaborate with the ‘What Is The Good Life’ Course Director for STRIVE to offer an extra credit activity on November 19th for students taking the ‘What Is The Good Life’ course. The extra credit activity will focus on the current problem of sexual violence (including the relationship between alcohol, hook-up culture, and sexual assault), how society’s views on sexual assault are changing, exploring the costs and benefits of intervening, and what does changing the culture around sexual violence entail on the individual level.
STRIVE to offer First Year Florida Success Series Workshops on Consent and Bystander Intervention in November.
Transgender Day of Awareness Facebook remembrances Nov. 16-20.
Create and disseminate bystander tips and ‘It’s On Us’ stickers starting at the beginning of the fall semester; dissemination channels including but not limited to Gotcha Ride and interior RTS bus ads.
Continue to show and incorporate the two 1-minute PSA’s made two years ago [They are the first two videos ‘Sexual Assault PSA 1’ and ‘Sexual Assault PSA ‘ under the Video Gallery heading]:
http://gatorwell.ufsa.ufl.edu/gallery/strive_gallery#VideoGallery
As part of a broader, comprehensive approach to interpersonal violence prevention, STRIVE works to do the following:
Increase recognition that sexual violence is a learned behavior.
Teach bystander intervention techniques.
Address the role of consent in sexual relationships.
Involve students of all gender identities as active leaders and role models in interpersonal violence prevention.
Address alcohol and other drug issues as they play a role in interpersonal violence.
Provide concepts that encourage healthy and consensual sexual relationships.
Dispel traditional beliefs associated with sexual violence.

GATOR WELL’S INTERPERSONAL VIOLENCE PREVENTION PROGRAM
The University of Florida’s GatorWell hosts an Interpersonal Violence Prevention Program aimed at “challenging cultural attitudes and beliefs that contribute to violence.”
This program aims to:
Promote healthy consensual relationships.
Promote respect, acceptance, and inclusivity.
Educate students about their role in the prevention of violence and the creation of a safe community.
Provide students with an opportunity to get involved in prevention initiatives through the peer education group, STRIVE.

**ALCOHOL AND DRUG ABUSE PREVENTION PROGRAMS**

The university offers a number of education programs and resources available to everyone in the university community. These programs include presentations, information, and literature promoting responsible decision-making concerning the use of alcohol and drugs. These programs are presented on a continuing basis through Gatorwell Health Promotion Services, Dean of Students Office, Department of Housing and Residence Education, Interfraternity and Panhellenic Councils, and the University of Florida Police Department.

The University Counseling and Wellness Center is located on campus at 3190 Radio Road. Individual appointments and group sessions are available for students who want assistance with alcohol and drug use issues. All services are provided free to registered students and are completely confidential. Please call (352) 392-1575 for additional information or to schedule an appointment.

Gatorwell Health Promotion Services has many locations on campus, but the main office is in the Counseling and Wellness Center. Gatorwell offers confidential screening assessments for alcohol and drug use and referrals to campus and community agencies for recovery assistance. Brochures, fact sheets, posters, videos, CD-ROMs, and other educational materials are available to all students. Gatorwell staff also provides educational programming to campus organizations and residence halls as requested. Gatorwell works collaboratively with the Dean of Students Office to address alcohol, drug use, and other related issues. For more information, view the Gatorwell website on-line at http://gatorwell.ufsa.ufl.edu/ or call (352) 273-4450.

The University of Florida Police Department Community Services Division offers educational programs, presentations, and literature promoting responsible decision-making and providing education on the legal consequences of alcohol and drug use. The resource center maintained in the Community Services Division contains an excellent supply of brochures, posters, and other printed materials about this subject, which are available to the public free of charge. Students should take time to familiarize themselves with the University of Florida Alcohol Policy, which is available on-line at http://www.ufsa.ufl.edu/faculty_staff/committees/alcohol_drug_education/uf_alcohol_policy. Please call (352) 392-1409 for further information.

The University of Florida is committed to promoting a healthy and safe environment for all UF students. UF encourages all students to make responsible decisions and seek medical attention in serious or life-threatening situations that result from alcohol and/or other drug abuse. Because students may be hesitant to seek help in the case of an alcohol or other drug related emergency, UF created a Medical Amnesty Policy (MAP). Under this policy, the person calling for help and the person in crisis will not be referred for Student Code of Conduct violations regarding the alcohol or drug use. MAP incidents will not be entered on the student’s official academic record either. Although law enforcement agencies still have the right to enforce the law, UF encourages students to make responsible decisions in seeking medical attention. For more information on the amnesty policy, visit http://www.police.ufl.edu/medical-amnesty-policy/. General questions can be directed to the Counseling and Wellness Center at (352) 392-1575 and questions for student organizations can be directed to the Dean of Student’s Office at (352) 392-1261.

GatorWell Alcohol Events and Training:

- New fall messaging around Game Day and alcohol issues
- New fall messaging around various alcohol topics (open container law, cost of a fake ID, cost of a DUI, party patrol)
- New alcohol presentations with additional topics for students to request, including one focused on the relationship between alcohol, sexual assault, judgment, communication, and consent
- Continued education on alcohol poisoning and dissemination of materials promoting UF’s Medical Amnesty Policy
- Continued collaboration with the Collegiate Recovery Community alcohol-free game day tailgates
CRIME PREVENTION PROGRAMS

Resources for the university community in the areas of crime prevention and personal safety education are available from a variety of sources, including the Dean of Students Office, the Student Health Care Center, and the University of Florida Police Department (UFPD). In 1976, the UFPD established the Community Services Division, a specialized unit to help the department in carrying out its responsibilities for crime prevention and personal safety within the university community.

The Community Services Division directs its efforts toward reducing criminal opportunity through the development and implementation of educational programs and activities. Special emphasis is placed on personal safety and every student, staff, faculty member, or visitor is encouraged to take a responsible and proactive approach to their own personal safety and security. The ultimate goal of these programs is to make the university environment as safe and crime-free as possible by raising the level of awareness of individuals and promoting willingness to assume individual responsibility in reducing opportunities for crime to occur.

A description of the various programs and services is provided below. If you would like to receive more information about crime prevention programs, please visit the University of Florida Police Department website at http://www.police.ufl.edu/ or call the Community Services Division at (352) 392-1409.

ORIENTATION PROGRAMS

The University of Florida Police Department participates in the Dean of Students Office’s new student orientation program called Preview. Preview presentations are provided for all new freshman and transfer students. A police officer provides an overview of safety and security programs, safety policies, as well as safety tips and resources. A police department victim advocate provides information on victimization issues and assistance provided by the Office of Victim Services. Preview presentations provide students with the information they need to make informed decisions about the choices they will face while helping them learn how to reduce their risk of becoming a victim of crime.

The University of Florida Police Department also participates in the Human Resources’ NEO program. A police officer provides an overview of safety and security programs, safety policies, and safety tips, as well as resources for additional information at each of the several sessions held each month.

Both Preview and NEO provide opportunities to learn about security programs, safety policies, and resources available, and both programs emphasize the importance of personal responsibility in the control of crime.

PERSONAL SAFETY AND RAPE PREVENTION PROGRAMS

Personal safety is a top priority at the University of Florida. Programs are directed towards educating the university community on personal safety issues, increasing public awareness, and providing facilities to aid in the prevention of crime. The University of Florida is a pioneer in this area. Informational programs on the issues of date/acquaintance rape, relationship violence, workplace violence, and personal safety are provided on a regular basis. The Community Services Division of the University of Florida Police Department is proud to offer RAD (Rape Aggression Defense) self-defense training to all women of the university community. RAD training focuses on personal safety skills and threat assessment to empower women with the ability to protect themselves in violent situations. For more information, call the Community Services Division at (352) 392-1409.

Other organizations that contribute to the success of these programs include the University of Florida Police Department’s Office of Victim Services, University Counseling and Wellness Center, Student Conduct and Conflict Resolution, Department of Housing and Residence Education, Student Government and other student organizations, and the Alachua County Victim Services and Rape Crisis Center.

UNIVERSITY SPONSORED PROGRAMS FOR NEW STUDENTS AND THEIR PARENTS

During orientation programs such as Preview, Scholars Program, and Minority Orientation, discussion groups are organized with students, parents, and police. The purpose of these groups is to provide newcomers and their parents with important information and literature on personal safety, campus security, available emergency and crime prevention services, and other safety and security issues of concern.

ANNUAL SPRING BREAK SAFETY FAIR

The University of Florida Police Department, other local law enforcement agencies, and community organizations sponsor an annual pre-Spring Break information fair. The fair provides a fun and informative day for students, encouraging Spring Break safety and compliance with laws and regulations, including beach and alcohol laws. The fair is held on the Reitz Union Colonnade and usually attracts between 10,000 and 12,000 participants.

FREE BICYCLE REGISTRATION

Bicycles can be a target for theft on the University of Florida campus. The UFPD offers a free bicycle registration program to help combat this problem. Registration provides an opportunity for instruction in the proper type and use of security devices for bicycle protection, as well as information pertaining to bicycle laws and safety. This service is available...
at several locations at the beginning of each semester, during regular business hours at the Community Services Division, or at any time at the UFPD Patrol Building Front Desk.

**BICYCLE RODEO**

The bicycle rodeo is a children’s program designed to teach safe bike riding techniques, the value of predictability in traffic, and the rules of the road. This event is held in conjunction with UF Health Shands Hospital and the Florida’s Pedestrian & Bicycling Safety Resource Center.

**OPERATION IDENTIFICATION**

The Community Services Division sponsors Operation Identification (OP – ID), a program promoting identification of personal property in residence halls, sorority and fraternity houses, family villages, and business and academic offices. During OP – ID programs, items of personal property are registered and the participants are provided an opportunity to talk one-on-one with police officers about security concerns. Officers can assist in locating serial numbers and MAC addresses on wireless devices as well. The Community Services Division also can register property during regular business hours. As an added convenience, property can be registered online. Any type of property can be registered with the police department online at http://www.police.ufl.edu/. Click on the OPERATION IDENTIFICATION link (under “Online Personal Property Registration”) and complete the provided form. Multiple items can be registered and you may add to your list at any time by returning to the website.

**GATOR WATCH CRIME WATCH PROGRAMS**

Gator Watch Crime Watch programs are available for all members of the community. Students have access through their housing facilities and university employees can attend programs through their work units.

Gator Watch Crime Watch programs introduce concepts of personal responsibility and how an individual can positively affect crime by being observant and reporting to the police. Basic personal safety and property security principles are also taught.

Contact the Community Services Division at (352) 392-1409 for more information or to establish a Gator Watch Crime Watch in your area.

**STALL STORIES**

Stall Stories is a publication featuring stories about personal safety, crime prevention, and special security issues. Published in cooperation with the Community Services Division, the Department of Housing and Residence Education, and other university departments, Stall Stories are routinely placed on the inside of bathroom stall doors in all residence halls.

**VOLUNTARY INSPECTION PROGRAM (V.I.P.)**

The Voluntary Inspection Program was created to encourage apartment complexes and rental properties to practice safety standards known as “Community Safety Guidelines.” The program is a partnership between local law enforcement agencies, the University of Florida, and the Gainesville Apartment Association. To participate, complexes must volunteer to be inspected by a specially trained law enforcement officer using the Community Safety Guidelines. If the complex passes inspection, they receive a certificate to display as well as a free listing on the University of Florida Police Department website. If the property where you live has not been inspected, encourage the management to participate in the V.I.P. and help make our community safer for everyone.

For additional information about V.I.P., including request forms, the Community Safety Guidelines, and currently certified residential properties, view the UFPD V.I.P. website on-line at http://www.police.ufl.edu/community-services/voluntary-inspection-program/.
University Programs to prevent Crime, Sexual Violence and Alcohol/Drug Abuse continued

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<td>Campus Clarity</td>
<td>Ongoing Basis – Online</td>
<td>Online</td>
<td>Preventing Sexual Assault, Alcohol and Drug Abuse</td>
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<tr>
<td>Alcohol 101</td>
<td>Multiple Sessions offered during Spring and Fall 2017 Semesters</td>
<td>Multiple Locations – UF Gainesville Campus</td>
<td>Responsible drinking behaviors, such as standard drink sizes and BAC levels, the red flag behaviors of Alcohol Use Disorder, risk reduction strategies surrounding alcohol consumption</td>
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<td>Student Affairs’ Crime Reporting, Prevention of Sexual Harassment and Title IX Training</td>
<td>Once per Semester</td>
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<td>Defines Title IX, who must report violations and how to report, how to support survivors of sexual misconduct/assault</td>
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### University Programs

to prevent Crime, Sexual Violence and Alcohol/Drug Abuse continued

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</tr>
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<tr>
<td>Maintaining a Safe and Respectful Campus: Sexual Violence, Harassment and Discrimination Prevention</td>
<td>Ongoing Basis – Online</td>
<td>Online</td>
<td>Title IX, Sexual Misconduct, Harassment, Preventing Discrimination</td>
</tr>
<tr>
<td>UF Human Resources New Employee Orientation</td>
<td>Several Sessions Monthly</td>
<td>UF Human Resources Offices</td>
<td>Police officer presentation discussing safety and security programs, safety policies and tips, resources for additional information</td>
</tr>
</tbody>
</table>

UF offered the following ongoing awareness and prevention programs for students in 2017:

<table>
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</tr>
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<tr>
<td>Screen U</td>
<td>Ongoing Basis – Online</td>
<td>Online</td>
<td>Students use this screening tool to determine if their alcohol, marijuana or prescription medication use is problematic</td>
</tr>
<tr>
<td>eCHECKUP</td>
<td>Ongoing Basis – Online</td>
<td>Online</td>
<td>Tool which provides guidance for reducing substance use and offers campus resources to get help</td>
</tr>
<tr>
<td>Self-Defense Awareness and Familiarization Exchange (S.A.F.E)</td>
<td>Offered 1-2 times per month</td>
<td>University of Florida Police Department</td>
<td>Basic Self-Defense Concepts Taught</td>
</tr>
<tr>
<td>Take Back the Night</td>
<td>04/05/2017</td>
<td>Norman Field</td>
<td>Demonstrating support for sexual violence survivors, sharing stories, and creating a culture of care</td>
</tr>
<tr>
<td>Yes! Yes! Yes! Making Sense of Consent</td>
<td>Ongoing Basis/As Requested</td>
<td>Multiple Locations – UF Gainesville Campus</td>
<td>Students learn the role of consent in Sexual Assault, learn when consent can and cannot be given, discover how communication about sex can foster a healthy relationship</td>
</tr>
<tr>
<td>Love Shouldn’t Hurt:</td>
<td>Ongoing Basis/As Requested</td>
<td>Multiple Locations – UF Gainesville Campus</td>
<td>Presentation covers students’ responsibility to intervene to prevent stalking, recognizing warning signs of stalking and committing to intervene to prevent stalking</td>
</tr>
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<td>Stalking Bystander Intervention</td>
<td>Ongoing Basis/As Requested</td>
<td>Multiple Locations – UF Gainesville Campus</td>
<td>Presentation covers students’ responsibility to intervene to prevent stalking, recognizing warning signs of stalking and committing to intervene to prevent stalking</td>
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<td>Changing Rape Culture</td>
<td>Ongoing Basis/As Requested</td>
<td>Multiple Locations – UF Gainesville Campus</td>
<td>How to recognize behaviors on the less-recognized portion of the sexual violence continuum; participants will learn how to define rape culture, articulate how it is perpetuated and identify changes that can be made to counteract it</td>
</tr>
<tr>
<td>Escalation Workshop</td>
<td>Ongoing Basis/As Requested</td>
<td>Multiple Locations – UF Gainesville Campus</td>
<td>The One Love Foundation’s 90-minute film-based workshop educates about relationship violence and empowers students to recognize and intervene to help others</td>
</tr>
<tr>
<td>Coffee with a Cop</td>
<td>Monthly</td>
<td>UF Dining Halls</td>
<td>Meetings between UF Police Officers and Students/Staff held in Dining Halls, chance to connect and ask questions in an informal environment</td>
</tr>
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<tr>
<td>Be a Game Changer: UF’s Sexual Violence Bystander Intervention Training</td>
<td>Multiple Sessions offered during Spring and Fall 2017 Semesters</td>
<td>Multiple Locations – UF Gainesville Campus</td>
<td>90 minute skills-based training that teaches students to help recognize the warning signs of sexual assault andsafe and effective strategies to intervene.</td>
</tr>
<tr>
<td>Cupid’s Consent Week</td>
<td>February 13-17, 2017</td>
<td>Multiple Locations – UF Gainesville Campus</td>
<td>A variety of activities that teach about consent to sexual activity and intimacy. Events include Cupid’s Consent Fair (a dozen campus partners participate), Consent Jeopardy and Healthy Relationships Jenga, a Dirty Talk 101 workshop, panel discussions, conversations about healthy sexuality in the LGBTQ community and a presentation from the UF Title IX Coordinator.</td>
</tr>
<tr>
<td>Bicycle Registration</td>
<td>Throughout 2017</td>
<td>UFPD Community Services Division Office</td>
<td>Instruction in the proper type and use of security devices for bicycle protection, information pertaining to bicycle laws and safety.</td>
</tr>
<tr>
<td>Operation Identification</td>
<td>Throughout 2017</td>
<td>UFPD Community Services Division Office or Online</td>
<td>Program promoting identification of personal property in university housing and offices, items of property are registered and participants speak one-on-one with police officers about their security concerns.</td>
</tr>
<tr>
<td>Brief Alcohol Screening and Intervention for College Students (BASICS)</td>
<td>Ongoing</td>
<td>GatorWell Offices</td>
<td>Explore student use, misconceptions, and motivations around alcohol use.</td>
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<td>Alcohol and Other Drugs (AOD) Presentation</td>
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<td>Multiple Sessions offered during Spring and Fall 2017 Semesters</td>
<td>Multiple Locations – UF Gainesville Campus</td>
<td>Responsible drinking behaviors, such as standard drink sizes and BAC levels, the red flag behaviors of Alcohol Use Disorder, risk reduction strategies surrounding alcohol consumption.</td>
</tr>
<tr>
<td>Alcohol, Drugs, and the Law</td>
<td>Multiple Sessions offered during Spring and Fall 2017 Semesters</td>
<td>Multiple Locations – UF Gainesville Campus</td>
<td>Basic physiological and biological effects of alcohol and marijuana use, general overview of state and federal laws pertaining to substance use.</td>
</tr>
<tr>
<td>What Were You Wearing? Survivor Exhibit</td>
<td>March 30-April 05, 2017</td>
<td>The Civic Media Center, Gainesville, FL</td>
<td>Art installation presented by STRIVE in which survivors of sexual violence have shared their stories and the clothing they were wearing during the assault has been recreated as part of the installations. The goal of the exhibit is to move us away from blaming the victims for violence and to place responsibility on those who caused harm.</td>
</tr>
<tr>
<td>Stall Stories</td>
<td>Monthly</td>
<td>UF Residence Halls</td>
<td>Collaboration with Department of Housing and Residence Education and the University of Florida Police Department, publication featuring stories about personal safety, crime prevention, and special security issues.</td>
</tr>
<tr>
<td>Rape Aggression Defense (R.A.D)</td>
<td>12 classes per year (5 in Spring &amp; Fall semesters, 2 in Summer)</td>
<td>University of Florida Police Department</td>
<td>Reduce victimization though informed decision-making and action. Cognitive and physical skills which enhance personal safety.</td>
</tr>
</tbody>
</table>
University Programs
to prevent Crime, Sexual Violence and Alcohol/Drug Abuse continued

UF offered the following ongoing awareness and prevention programs for employees in 2017:

<table>
<thead>
<tr>
<th>Program Title</th>
<th>Date</th>
<th>Location</th>
<th>Topics Covered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Take Back the Night</td>
<td>04/05/2017</td>
<td>Norman Field</td>
<td>Demonstrating support for sexual violence survivors, sharing stories, and creating a culture of care</td>
</tr>
<tr>
<td>Self-Defense Awareness and Familiarization Exchange (S.A.F.E)</td>
<td>Offered 1-2 times per month</td>
<td>University of Florida Police Department</td>
<td>Basic Self-Defense Concepts Taught</td>
</tr>
<tr>
<td>Bicycle Registration</td>
<td>Throughout 2017</td>
<td>UFPD Community Services Division Office</td>
<td>Instruction in the proper type and use of security devices for bicycle protection, information pertaining to bicycle laws and safety</td>
</tr>
<tr>
<td>Coffee with a Cop</td>
<td>Monthly</td>
<td>UF Dining Halls</td>
<td>Meetings between UF Police Officers and Students/Staff held in Dining Halls, chance to connect and ask questions in an informal environment</td>
</tr>
<tr>
<td>Stall Stories</td>
<td>Monthly</td>
<td>UF Residence Halls</td>
<td>Collaboration with Department of Housing and Residence Education and the University of Florida Police Department, publication featuring stories about personal safety, crime prevention, and special security issues</td>
</tr>
<tr>
<td>Operation Identification</td>
<td>Throughout 2017</td>
<td>UFPD Community Services Division Office or Online</td>
<td>Program promoting identification of personal property in university housing and offices, items of property are registered and participants speak one-on-one with police officers about their security concerns</td>
</tr>
<tr>
<td>Rape Aggression Defense (R.A.D)</td>
<td>12 classes per year (5 in Spring &amp; Fall semesters, 2 in Summer)</td>
<td>University of Florida Police Department</td>
<td>Reduce victimization through informed decision-making and action. Cognitive and physical skills which enhance personal safety.</td>
</tr>
</tbody>
</table>
EMERGENCY NOTIFICATIONS

In conjunction with the associated requirements of the Jeanne Clery Act, UF Lake Nona employs a multi-modal approach to emergency notifications, using several different methods to inform the campus community. The University maintains a large campus involving diverse operations and it is important to understand no single approach has the ability to reach 100 percent of the population.

Confirmation there is a significant emergency or dangerous situation and authorization to send messages is time dependent and determined by the incident. Confirmation of significant emergencies will require direct investigation by appropriate campus personnel. Taking into account the safety of the community, the UF Emergency Management Department in conjunction with the UF RAC Lake Nona Facilities Department will determine the content of the notification and initiate the appropriate elements of the emergency notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

For all potential campus emergency issues, the UF Emergency Management Department in conjunction with the UF RAC Lake Nona Facilities Department will be primarily responsible for confirming a significant emergency or dangerous public safety situation on campus through victim, witness or officer observations. Upon confirmation, the UF Emergency Management Department in conjunction with the UF RAC Lake Nona Facilities Department will send out a notification.

For non-law enforcement emergencies, including but not limited to hazardous materials releases, utility failures, computer systems/telecommunications failures, hazardous weather, etc., affecting the UF RAC Lake Nona campus, other departments on campus including, but not limited to UF RAC Lake Nona Facilities may also confirm that a significant emergency exists. Confirming departments will report the non-law enforcement emergency to the UF RAC Lake Nona Facilities Department. The Associate Director of Operations for the UF RAC Lake Nona or his/her designee, will have the primary responsibility to prepare and issue non-law enforcement emergency notifications in cooperation with the UF Emergency Management Department, and other appropriate campus departments. Whether the emergency is a law enforcement or non-law enforcement issue, those authorized to issue emergency notifications will be responsible for determining the appropriate segment or segments of the campus community to notify. Incident circumstances may require only a floor, building, facility, area etc., will need to be notified, as compared to the entire campus.

EXAMPLES OF SITUATIONS THAT MAY REQUIRE IMMEDIATE EMERGENCY NOTIFICATIONS COULD INCLUDE:

- A dangerous suspect at-large for aggravated assault, robbery, arson, sexual battery, murder (even if the suspect is in custody), an armed shooter, etc.
- An occurring or impending natural disaster
- An occurring or impending man-made disaster
- An outbreak of a serious disease

A gas leak, terrorist incident, bomb threat, civil unrest or rioting, explosion, or nearby chemical or hazardous waste spill. The emergency notifications will include information that will enable members of the university community to take actions to protect themselves, including information about the type of incident, location and instructions on what actions to take and other safety tips.

Notifications involving immediate life safety issues may need to be initiated on short or no notice without full authorization. Approval to activate campus-wide notifications will be provided from the highest level listed below as circumstances permit:

1. Associate Director, UF RAC Lake Nona
2. Director of Emergency Management, UF
3. Associate Director of Emergency Management, UF

The determination of the appropriate segment of the campus community to receive emergency notifications is the responsibility of the confirming department. Those emergency notifications not requiring campus-wide distribution may be sent to individual buildings or sections of campus. Occupants in those areas might be informed of the emergency through activations of building fire alarms and/or direct interaction with a campus official.

Message content is incident-specific and the person authorizing the notification is responsible for coordination of content language. The UF Emergency Management Department and the UF RAC Lake Nona Facilities Department currently have message templates for several incidents they may require emergency notifications. These message templates are designed to help expedite the issuance of any emergency notification that must be issued. Any decision to postpone information provided to the campus community would be determined by the same official with authorization to confirm an emergency and initiate a notification. The list of individuals authorized to delay the issuance of an emergency notifications based on the aforementioned circumstances are listed above.

The UF RAC Lake Nona UF Alert Webpage (https://ufalert.uf.edu/category/ufalert/lake-
Emergency Notification and Timely Warning Policies

nona/lake-nona-emergency-notification/ serves as the official source of emergency information for the campus. The page will be updated as necessary during an incident requiring emergency notifications.

A blast e-mail service provides another method for emergency notification. Students, faculty and staff are automatically enrolled in the system and do not need to register for the service. Messages are sent to University and provided email accounts.

INTERESTS OUTSIDE THE UNIVERSITY
Individuals who are not a student or employee, such as parents of students and local community members, can access emergency notifications through several resources. Most notably, the UF RAC Lake Nona UF Alert Webpage is available to anyone with internet access and will post emergency notifications. The UF Alert Webpage for the Lake Nona Campus is located at (https://ufalert.ufl.edu/category/ufalert/lake-nona/lake-nona-emergency-notification/).

Information is also provided to the local media and maybe broadcast by area news outlets including television, radio and newspaper. Additionally, information may also be provided on the UF RAC Lake Nona official Twitter account (https://twitter.com/ufalertlakenona).

TEST AND EXERCISES
The Clery Act requires that the university conduct at least one test of its emergency notification system each year. This test will be conducted via a coordinated email message. These tests will evaluate emergency notification procedures and performance of the system. In connection with these tests, the university will publicize the emergency response and evacuation procedures to the campus community. Information on the University’s emergency notification systems are available on request. Records of each test will be maintained by the UF RAC Lake Nona Facilities Department and will include a description of the test, date and time of the test, and whether the test was announced or unannounced.

TIMELY WARNINGS
In compliance with the Clery Act the UF RAC Lake Nona also provides “Timely Warnings” to students, staff, and faculty in an effort to communicate prevention strategies or basic safety information about crimes or activities reported to campus security authorities or local law enforcement agencies that are considered to be a threat to public safety but do not require emergency notifications. In serious situations where imminent threat exists, an emergency notification will be issued and a timely warning may not be necessary. A timely warning may however serve as a follow-up to an emergency notification. Though timely warnings are not intended to be emergency notifications, they will be issued in a timely manner. Though pastoral and counselor staff are encouraged to advise victims of crime to report potential issues that may lead to a timely warning, there is no requirement that they do so. Consequently, if information that could lead to a timely warning is provided to a pastoral or counselor member, it may not be information shared with the security department and a timely warning may not be issued.

Timely warnings are intended to promote safety and enable members of the campus community to protect themselves. Timely warnings will include information about the crime or incident that led to the necessity of the warning, and also related prevention information. Timely warnings are issued to the campus community in a manner designed to get the word out quickly. At present, timely warnings are issued through the same e-mail system described previously in discussing emergency notifications, and may be posted on the UF RAC Lake Nona website and notifications sent to local media outlets.

As indicated in the Clery Act, timely warnings must be issued for specific crimes, if (1) the crime is reported to campus security authorities, (2) the crime is determined to pose a serious or continuing threat to UF students, staff, faculty, or visitors, and (3) the crime occurred on campus, in or on non-campus buildings or property owned by UF, or on public property that is within the campus or immediately adjacent to campus.

CRIMES THAT MAY NECESSITATE THE ISSUANCE OF TIMELY WARNING INCLUDE:
- Criminal homicide (includes murder, non-negligent manslaughter, and negligent manslaughter)
- Sex offenses (includes forcible sex offenses and non-forcible sex offenses)
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Arrests or referrals for disciplinary action for liquor law violations, drug law violations, and illegal weapons possession
- Hate crimes, including the following listed below, if such crime manifests evidence that the victim was intentionally selected because of the victim’s actual or perceived race, gender, religion, sexual orientation, gender, gender identity, ethnicity, or disability
- Crimes of larceny-theft, simple assault, intimidation, and destruction/ damage/ vandalism of property, or
- Any other crime involving bodily injury.

A TIMELY WARNING MAY ALSO BE ISSUED FOR INCIDENTS/ACTIVITIES TO INCLUDE:
- Investigations of a series of car thefts in a certain area
- Unsolved burglaries
- A pattern of drug dealings or activities that puts students, staff, or faculty at risk
- Prevention notices, etc.
Crime statistics, provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act are for your information. These statistics are compiled and released annually by the University of Florida Police Department. The totals you see below represent the compilation of all designated Clery Act crimes reported to campus law enforcement officials and Campus Security Authorities (CSAs). For Clery Act reporting purposes, CSAs are University of Florida officials who have significant responsibility for student and campus activities, including, but not limited to, student activities, student housing, student athletics, and student judicial and discipline proceedings. University of Florida CSAs include, but are not limited to, the following functionaries:

- Associate Director, Operations
- Events Coordinator
- Associate Biosafety Officer, EH&S
- Maintenance Generalist
- Security Officers
- Associate Dean, College of Pharmacy
- Assistant Dean, College of Pharmacy
- Assistant Campus Director, College of Pharmacy
- Administrative Specialist, College of Pharmacy
- Academic Program Specialist, College of Pharmacy

For a complete list of UF CSAs, contact the UF CSA Coordinator at updcsa@ufl.edu.

To ensure that all designated CSAs are knowledgeable of Clery Act reporting requirements, CSAs of the University of Florida are sent an email advisory each spring semester detailing the requirement that they provide to the UFPD any information brought to their attention regarding any Clery Act reportable crime. Please note that under the guidelines of the Clery Act, this information can be brought to the attention of the CSA by a victim, witness, other third party or even the offender, regardless of whether or not the individuals involved in the crime, or reporting the crime, are associated with the institution. If the CSA receives the crime information and believes it was provided in good faith, the CSA is required to report that information to UFPD. In “good faith” means there is a reasonable basis for believing that the information is not simply rumor or hearsay. That is, there is little or no reason to doubt the validity of the information.

Exempt from CSA reporting requirements are pastoral and professional counselors. A pastoral counselor is an individual associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor. A professional counselor is a person whose official responsibilities include providing mental health counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification. This definition applies even to professional counselors who are not employees of the institution, but are under contract to provide counseling at the institution. Despite this exemption, UF affiliated pastoral and professional counselors are encouraged to discuss with clients, if applicable, the procedures for confidential crime reporting within the University of Florida.

The statistics provided below also include Clery Act crime report data received from the law enforcement agency with jurisdiction over the UF Research and Academic Center Lake Nona Campus - the UCF Police Department. In order to comply with this portion of the statistical reporting requirement, the UFPD completes an annual process of property identification, determination of law enforcement jurisdiction, request for Clery Act crime statistics from appropriate law enforcement agencies, and follow-up contact to ensure a reasonable, good-faith effort is completed in the collection of required statistics.

Crime Statistics Location Definitions

The crime statistics reported are broken down according to the following categories: Total Campus (Total) and Campus Residential (Res); Non-Campus Building or Property; and Public Property. The following definitions apply to these geographic categories:

**CAMPUS:** (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

**NON-CAMPUS BUILDING OR PROPERTY:** (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**PUBLIC PROPERTY:** All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.
Definitions of Crimes for Use in Classifying Criminal Offenses

2017 CLERY CRIMES AND DEFINITIONS:

MURDER - The willful (non-negligent) killing of one human being by another.

MANSLAUGHTER - The killing of another person through negligence.

RAPE - The carnal knowledge of a person, forcibly and/or against the person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her temporary permanent mental or physical incapacity (or because of his/her youth).

FONDLING - The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against the person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary permanent mental or physical incapacity.

INCEST - Non-forcible sexual intercourse between person who are related to each other within the degrees wherein marriage is prohibited by law.

STATUTORY RAPE - Non-forcible sexual intercourse with a person who is under the statutory age of consent.

ROBBERY - The taking, or attempting to take, anything of value under confrontational circumstances from the control, custody or care of another person by force or threat of force or violence, and/or by putting the victim in fear.

AGGRAVATED ASSAULT - An unlawful attack by one person upon another where either the offender displays a weapon, or the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

BURGLARY - The unlawful entry into a building or other structure with the intent to commit a felony or a theft.

MOTOR VEHICLE THEFT - The theft or attempted theft of a motor vehicle.

ARSON - To unlawfully and intentionally damage, or attempt to damage, any real or personal property by fire or incendiary device.

LIQUOR LAW VIOLATIONS - The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possessing or use of intoxicating alcoholic beverages.

DRUG ABUSE VIOLATIONS - The unlawful cultivation, manufacture, distribution, sale, purchase, possession, transportation or importation of any controlled drug or narcotic substance. Or, the unlawful manufacture, sale, purchase, possession or transportation of equipment or devices used for preparing and/or taking drugs or narcotics (drug paraphernalia).

WEAPON LAW VIOLATIONS - The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons.

HATE CRIME REPORTING - All hate crimes associated with any of the following crimes: homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, any other crime involving bodily injury, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property reported to law enforcement need to be reported. Hate crimes are those crimes that manifest evidence that the victim was intentionally selected because of the perpetrator’s bias toward race, gender, religion, sexual orientation, national origin, sexual orientation, gender identity, ethnicity, or disability of the victim. If a hate crime is reported, the type of prejudice and the type of crime need to be listed.

DOMESTIC VIOLENCE - The term “domestic violence” includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

DATING VIOLENCE - The term “dating violence” means violence committed by a person— (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) The length of the relationship. (ii) The type of relationship. (iii) The frequency of interaction between the persons involved in the relationship.

STALKING - The term “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to — (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

HATE CRIMES

A hate crime is considered a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender’s bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation or ethnicity/national origin. Although there are many possible categories of bias, under the Clery Act, only the following six categories are reported:

- RACE. A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).

- GENDER. A preformed negative opinion or attitude toward a group of persons because those persons are male or female.

- RELIGION. A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).

- SEXUAL ORIENTATION. A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex (e.g., gays, lesbians, heterosexuals).

- ETHNICITY/NATIONAL ORIGIN. A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs and traditions (e.g., Arabs, Hispanics).

- DISABILITY. A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/ challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

In conjunction with the Clery Act, hate crimes include any of the following offenses that are motivated by bias:

- Murder and Non-Negligent Manslaughter
- Forcible Sex Offenses
- Non-Forcible Sex Offenses
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Larceny-Theft
- Simple Assault
- Intimidation
- Destruction/Damage/Vandalism of Property
### Crimes Reported

**UF Research and Academic Center Lake Nona**

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

<table>
<thead>
<tr>
<th>Offense Type*</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
<th>On Public Property</th>
<th>Total Crimes Reported</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder</td>
<td>+</td>
<td>0</td>
<td>+</td>
<td>0</td>
</tr>
<tr>
<td>Manslaughter</td>
<td>+</td>
<td>0</td>
<td>+</td>
<td>0</td>
</tr>
<tr>
<td>Rape</td>
<td>+</td>
<td>0</td>
<td>+</td>
<td>0</td>
</tr>
<tr>
<td>Fondling</td>
<td>+</td>
<td>0</td>
<td>+</td>
<td>0</td>
</tr>
<tr>
<td>Incest</td>
<td>+</td>
<td>0</td>
<td>+</td>
<td>0</td>
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<tr>
<td>Statutory Rape</td>
<td>+</td>
<td>0</td>
<td>+</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>+</td>
<td>0</td>
<td>+</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>+</td>
<td>0</td>
<td>+</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>+</td>
<td>0</td>
<td>+</td>
<td>0</td>
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<tr>
<td>Motor Vehicle Theft</td>
<td>+</td>
<td>0</td>
<td>+</td>
<td>0</td>
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<tr>
<td>Arson</td>
<td>+</td>
<td>0</td>
<td>+</td>
<td>0</td>
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</tbody>
</table>

**Violence Against Women Act (VAWA) Crimes**

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</thead>
<tbody>
<tr>
<td>Domestic Violence</td>
<td>+</td>
<td>0</td>
<td>+</td>
<td>0</td>
<td>*</td>
<td>*</td>
<td>*</td>
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<tr>
<td>Dating Violence</td>
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<td>0</td>
<td>+</td>
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<tr>
<td>Stalking</td>
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**Number of Arrests/Referrals – Select Offenses**

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<tbody>
<tr>
<td>Liquor Law Violations</td>
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<td>Arrest</td>
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<td>Drug Law Violations</td>
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<td>Arrest</td>
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# Crimes Reported

**UF Research and Academic Center Lake Nona continued**

<table>
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<tr>
<th>Offense Type*</th>
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<th>Non-Campus Buildings or Property</th>
<th>On Public Property</th>
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*Total Unfounded Clery Act Crimes*

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<tr>
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<th>2016</th>
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<tbody>
<tr>
<td>2015</td>
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*The UF RAC Lake Nona was designated as a Separate Campus per the Clery Act in January 2018. In calendar years 2015 and 2016, crimes for this location were reported in the Noncampus Property geography category in the Annual Security and Fire Safety Report for the Gainesville Campus.*

*The UF RAC Lake Nona did not own or control on-campus student housing facilities in 2017. Therefore, this geographical category is not applicable for 2017 statistical reporting.*
PERSONAL SAFETY TIPS

- Be aware of your surroundings and of the behavior of the people around you. Follow your intuition; trust your feelings about suspicious situations. Report all suspicious persons or activity to law enforcement.
- Practice the buddy system.
- Be aware of your feelings when you are faced with situations in which you do not feel relaxed or in charge. If you feel uncomfortable, act on it.
- In general, the more information you have about a person, a situation, and your own feelings and reactions, the safer you will feel.
- Be aware that alcohol and drugs compromise your awareness and your ability to identify and act on your feelings. They also increase the opportunity for victimization.
- Be able to identify your sexual limits; it’s your body and no one has the right to force or pressure you to do anything you do not want to do.
- Stay alert and tuned in to your environment. Remember that cell phones, iPods, and other electronic devices divert your attention from your surroundings and block out environmental sound, which increases your vulnerability.
- Travel in well-lit and high-traffic areas at night. Always avoid shortcuts through wooded areas, parking lots, or alleys.
- Try to never jog or bike alone. If you must go alone, avoid isolated and poorly lit areas. Do not use headphones while biking, jogging, walking, or exercising outdoors.

PERSONAL SAFETY AND THE INTERNET

The internet is very much like our society. The majority of people only have the best intentions and behave responsibly. However, there are always potential offenders mixed in the population. Observe the same precautions online that you would in everyday life. Be aware of the possibilities and take the appropriate steps to avoid situations you know or suspect could be dangerous. Below are some basic personal safety tips that you should consider whenever participating in internet communication.

- Always practice personal safety when using social networking sites. Use the additional privacy settings available on the sites to restrict access to your posted information. Regularly check the settings and make updates as necessary.
- Avoid giving out personal information, such as your home address or telephone number, to people you meet online.
- Avoid posting your personal information, such as your telephone number, the name of your apartment complex or dorm, or your class schedule, on social networking sites.
- Not everyone is who he or she may seem, and posting your personal information online can increase your risk of victimization.
- Before you agree to meet in person with anyone you meet online, try to verify the person’s identity, possibly through a third person whom you know and trust, and verify other information the person provided, such as place of employment or classes said person attends. Online predators thrive on the anonymity of the medium. If the person’s identity or other provided information is proven to be false, STOP COMMUNICATION WITH THAT PERSON IMMEDIATELY.
- Exercise caution if you decide to arrange such a meeting and make it on YOUR terms. Choose a public location that you know well, and tell a friend about the meeting. Arrange your own transportation to and from the meeting. Bring a friend along for security or consider a “double date” the first time. Set your conditions for the encounter and don’t let the person you are meeting change them. Stay near other people and in well-lit areas throughout the meeting. Keep a cell phone available to you at all times. Note the person’s physical description (gender, race, age, height, weight, hair color, clothing, facial hair, scars/marks/tattoos, etc.) in case something goes awry and you need to describe the individual to the police.

Handling Obscene or Harassing Phone Calls

A telephone call is considered obscene or harassing if it is received at a location where you have a reasonable expectation of privacy and the caller makes repeated calls or makes any comment, request, suggestion, or proposal which is obscene, lewd, lascivious, filthy, vulgar, or indecent.

If you receive harassing or obscene phone calls:

- Report obscene or harassing phone calls received on campus to the security department at 4-4211 (campus phones) or (904) 244-4211 (non-campus phones). Report obscene or harassing phone calls received off campus to the Jacksonville Sheriff’s Office at (904) 630-0500. They will connect you with an officer from the appropriate law enforcement agency.
- Pay attention to any background noises, the caller’s sex, accent, speech pattern, or anything else to aid in identification.
- Keep a log of calls received, including dates, times, and details of the calls. If calls are received on your voicemail or answering machine, save the message(s).
- Use the *69 service on your telephone. By pressing *69 the telephone number of the last caller is identified. There is a charge of $1.25 per use. When you receive an unwanted telephone call, use this service, document the number in your call log, and provide the number to the police.
REDUCE YOUR RISK OF DRUG-
FACILITATED SEXUAL BATTERY
• Never leave your drink unattended. Drugs
used in drug-facilitated sexual battery (rape)
can be slipped into any type of beverage and
you will never know because such drugs are
colorless, odorless, and tasteless.
• Do not accept drinks from anyone but a
bartender or server.
• Try to attend bars or parties with a group of
friends, arranging beforehand to watch each
other’s drinks.
• If you think your drink has been tampered
with, seek medical attention immediately, and
request the hospital conduct toxicology testing.

STUDY/WORKPLACE SAFETY
• Practice the buddy system. When working or
studying late, let others know where you are,
what time you plan to return, how to reach
you, and what route you will take on the way
home. Do not list such information on any
social networking sites.
• When working late, make sure doors are
locked. Avoid using stairs in remote sections
of a building. Be aware of the locations of the
Emergency Blue Phones.
• Never prop doors open, especially fire doors,
even for a short time.
• Keep purses and backpacks in a locked
cabinet or drawer. Avoid leaving them on or
beneath a desk.
• Do not leave your personal belongings
unattended, even for a brief period of time.
• Never allow unknown persons to enter
secured facilities.
• Install the Front Door Software onto your
laptop. This is a free prevention, protection,
and recovery program for students, faculty,
and staff. To download the software, click on
the Front Door Software icon listed on the
UFPD home page, which can be viewed on-
one at http://www.police.ufl.edu.
• Register your laptop, cell phone, and other
electronic devices with UFPD. This is a free
service that you can do on your own using
the UFPD website or you can bring your
property to the Community Services Division
in Gainesville for assistance.
• Report all suspicious persons or activity to law
enforcement.
• Out late studying or working? Call a friend
or request a ride when you’re ready through
the security department by calling 4-4211
(campus phones) or (904) 244-4211 (non-
campus) phones.
Traffic Safety
UF Research and Academic Center Lake Nona and the Gainesville Campus

PREVENTING AUTO, MOTORCYCLE, AND SCOOTER THEFT
Don’t make your car an easy target for a thief. On average, it takes less than 30 seconds to steal a car. Give a thief an inch and he or she will take your car for miles. Here are some tips to make it harder for the thieves:

- Always lock your car, close the windows, and take the keys. A Gallup poll found that thirty-one percent of us don’t always lock our car doors. Twelve percent leave a window cracked open, usually for ventilation, and fourteen percent of us don’t always remove our keys.
- Never leave valuables in sight. Thieves are attracted not only by your car, but also by its contents.
- If at all possible, invest in an alarm system or theft deterrent device.
- Use a high visibility theft deterrent such as a steering wheel lock or security alarm.
- Never leave your car running and unoccupied, even for just a minute.
- Have your vehicle identification number etched on the car windows. Drop a business card into your door panels. This may make your car more easily identifiable to law enforcement in the event that it is stolen and subsequently recovered.
- Secure your motorcycle or scooter properly by following the recommended security measures indicated by your manufacturer. These vehicles are often taken simply because of their light weight and availability.

SAFETY TIPS FOR VEHICLE OPERATORS
- Always yield to pedestrians in the roadway.
- Watch your “blind spot” for other traffic, such as bicycles and pedestrians, overtaking you when making right turns.
- Always stop for pedestrians in crosswalks.
- Always behave in a predictable manner and use turn signals. Other traffic may not always see you or recognize your intentions.
- Oversized vehicles must watch for bicycles, pedestrians, and other traffic when turning.

BIKES ON CAMPUS
In Florida, a bicycle is considered a vehicle when operated on the roadway. As a result, bicycles are subject to the same responsibilities and regulations as motorists. The same fines apply to motorists and bicyclists for traffic violations, such as failing to yield to a pedestrian, running a stop sign or red light, going the wrong way on a one way street, or riding on the wrong side of the road. Additionally, there are laws specific to bicycle operators, such as a mandatory white front light and red rear light if the bicycle is being ridden between sunset and sunrise, an allowance for only one person per permanently affixed seat, a requirement to keep at least one hand upon the handle bars at all times, and a restriction against wearing more than one ear bud at a time.

BIKE HELMETS
Florida law requires all people 16 years of age or younger to wear a helmet when riding a bicycle. All cyclists are encouraged to wear a bike helmet for their safety. Serious head injuries can be avoided when bicyclists wear this important piece of safety gear.

MOPEDS AND MOTOR SCOOTERS ON CAMPUS
Mopeds are considered motor vehicles unless they are being operated solely by human power. When they are under engine power, they cannot be ridden on sidewalks. Motor scooters also are considered motor vehicles and cannot be driven on sidewalks or in bike lanes. Both mopeds and motor scooters are subject to violations of the same laws as all other motor vehicles, such as running stop signs, failing to yield to pedestrians, and speeding. Florida also has traffic laws specific to the operation of motorcycles and mopeds. For example, no person shall operate a motorcycle or moped while carrying anything which prevents the driver from keeping both hands on the handlebars.
**MOTORCYCLES ON CAMPUS**

Any person operating a motorcycle on campus is subject to the same laws and responsibilities as the driver of any other vehicle. Motorcycle operators are required to have proper driver license endorsements and wear proper protective head gear and eye protection as provided by Florida State Statute 316.211. Any rider choosing not to wear a helmet must be over 21 years of age and carry $10,000 or more of personal injury protection insurance. Furthermore, the operator of a motorcycle shall not overtake and pass in the same lane occupied by the vehicle being overtaken, and no person shall operate a motorcycle between lanes of traffic or between adjacent lines or rows of vehicles.

**PEDESTRIAN RIGHT OF WAY**

Walking is a major mode of transportation around the University of Florida Health Science Center – Jacksonville, so it is important for pedestrians to remember that they are also subject to traffic control signals. While vehicles must yield to pedestrians in a clearly marked crosswalk or intersection, pedestrians must yield to vehicles when crossing anywhere else. Even though vehicles are required to yield, always remember to make eye contact with the driver before proceeding into the path of an oncoming vehicle.

**INTERNET BASED INFORMATION REGARDING TRAFFIC SAFETY**

Information pertaining to Florida traffic laws can be viewed on-line at http://www.flsenate.gov/Laws/Statutes/2017/Chapter316.

Information detailing the cost of fines for traffic violations, including bicycle/pedestrian violations and motor vehicle violations in Duval County, can be found on-line at the Duval County Clerk of the Court website at: http://www.duvalclerk.com/ccwebsite/traffic.department

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**Bicycle Security Information**

- Register your bicycle with the University of Florida Police Department (UFPD). In the event that your bicycle is lost or stolen, you will have a better chance of it being returned to you if recovered. This is a free service and any UFPD officer can assist you.
- Park and lock your bicycle in well-lit areas.
- Secure your bicycle to a bicycle rack with a quality, hardened steel “U” type lock. Always lock your bicycle by putting the U-lock through the bike’s frame, a wheel, and the rack. This is especially important if your bicycle has quick-release wheels.
- If you have quick-release wheels, remove the front wheel and place it next to the rear wheel. Then put the U-lock through both of the wheels, the frame, and the bicycle rack.
- Avoid putting a U-lock through only one wheel. The wheel can be removed and the frame and remaining wheel can easily be stolen.
- Place the lock on your bicycle with the key mechanism facing the ground. This will make it harder for a thief to tamper with it and less likely that the mechanism will fail as a result of exposure to the weather.
- Avoid using cable locks, not locking your bicycle to fixed object such as a bicycle rack, or leaving it parked in the same place for a long period of time.
- Never lock your bicycle to another bicycle. Your bicycle lock may be cut to release the other bicycle, leaving your bicycle unsecured.
- Never block building entrances, ramps, or handicap areas with your bicycle. These areas must remain clear at all times and can’t be used as a location to secure your bicycle.
TRANSPORTATION
The UFRAC is a satellite campus and parking is available if you drive your vehicle to the building. Additional community transportation is also available. The UCF Shuttle has a stop at the UFRAC. UF riders can now track arrivals and departures of the Health Sciences Shuttle here: http://m.ucf.edu/shuttles/routes

GATOR LIFT SERVICE
This service provides on-campus transportation for students, faculty, and staff with temporary or permanent disabilities. The buses are equipped for wheelchairs and have steps for easy access. The Gator Lift Van operates from 7:00 a.m. to 11:00 p.m., Monday through Friday. For daytime service call (352) 494-2305. For more information on the Gator Lift Van, service please call (352) 392-7275 or visit on-line at http://parking.ufl.edu/transit-commuting/gator-lift-2/.

TRANSPORTATION AND PARKING SERVICES (TAPS)
TAPS supervises the operation of a shuttle bus, which provides transportation to various locations within the university campus. TAPS also provides point-to-point transportation through Campus Cab for UF faculty and staff on the Main Campus, East Campus, and some UF facilities in Alachua County. For more information on either service call (352) 392-PARK or visit the TAPS on-line at http://www.parking.ufl.edu.

EXTERNAL TRANSPORTATION
Free medical center shuttle service is provided for patients, visitors, and staff, Monday through Friday, excluding holidays. External transportation operates three shuttle services incorporating nine shuttle buses on five predetermined routes. For more information on available shuttle buses, visit the Health Science Center Parking and Shuttle information site on-line at www.ufhealth.org/uf-health-shands-hospital-patient-guide/parking

The Visitor Parking Shuttle operates 7:00 a.m. to 9:15 p.m. and provides transportation to and from the West Visitor Parking Garage (Garage 3), Main Entrance, and the West Dental Entrance.

The Cancer Center Shuttle operates 7:00 a.m. to 6:00 p.m., providing transportation to and from the Cancer Center, Children’s Medical Services (Gerold L. Schiebler Building), Hope Lodge, Ronald McDonald House, 1329 Building, and Main Entrance.

The UF Health Vans (employee shuttles) operate 6:30 a.m. to 12:30 a.m. daily, providing transportation to and from the Archer Road Commuter Lot, Renal Dialysis, Blue 1 Garage IX (Archer Rd.), Main Entrance, and the 1329 Building. In addition to regular stops, the Vans respond to all other stops on request when the other shuttle services are on or off line.

STUDENT NIGHTTIME AUXILIARY PATROL (SNAP)
SNAP is a free, nightly, campus point-to-point safety and transportation service co-sponsored by Student Traffic Court, Student Government, and the University of Florida Transportation and Parking Services. All SNAP employees are University of Florida students who have passed a stringent background check and driving test. Employees are equipped with a police radio and picture ID, and their communications and activities are monitored by the University of Florida Police Department. SNAP is available when classes are in session during the fall and spring semesters from 6:30 p.m. until 3:00 a.m. nightly. During the summer, SNAP operates from 8:30 p.m. until 3:00 a.m. nightly. SNAP escorts are available by calling (352) 392-SNAP, or by downloading the TapRide SNAP App in the Google Play or Apple Itunes Store. University police officers are available to provide escorts after SNAP’s regular hours by calling (352) 392-1111.

GAINESVILLE REGIONAL TRANSIT SYSTEM (RTS)
The Gainesville RTS is a public commuter bus service that provides transportation to locations throughout Gainesville, the University of Florida, and portions of Alachua County. Designated students, faculty, and staff have access to RTS fixed-route services upon presentation of a Gator 1 ID card. For more information on route times and locations call (352) 334-2600 or visit the RTS on-line at: http://go-rts.com/.

ORLANDO LYNX BUS
The Orlando Lynx bus also has a stop close to the UFRAC. The 418 & 407 serve Lake Nona. 418: https://www.golynx.com/maps-schedules/routes-detail.stml?portalProcess_dd_0_1_1=showPublicPosting&calendar_entry_id=4630 407: https://www.golynx.com/maps-schedules/routes-detail.stml?portalProcess_dd_0_1_1=showPublicPosting&calendar_entry_id=4628

PARKING
Parking at the UFRAC Lake Nona Campus is free for students, faculty and staff registered to the UF Orlando Campus. UFRAC members are instructed to park in the south parking lot. A facilities department issued decal is required for monitoring purposes and this decal is only valid on the Orlando campus. Parking on the Gainesville or any other UF campuses will require a separate decal. Visitor parking is available in the north parking lot free of charge if you or anyone is visiting the Lake Nona Campus.